Training Plan Recommendations

- New Hire or Initial SPHM Training
- Non RN “Lift Personnel”
- RN Coordinator of Care
- Hands-On Mobility Assessment Training
- Hands-On Equipment Training
- Physicians
- Online SPHM Modules by Role
- Awareness
- If fail, repeat original module
- Lift Team
- Online Competency Test
- 6-Month Training Cycle
  - Extensive Hands-On Practical
  - Annual training cycle
- Champion & Manager Training
- Bedside Training (as opportunity is present)
- Hands-On Equipment Training for Champions
- Online Champions Module
- Physician Awareness