

16 June 2016

Dear Stakeholders,

Invitation to comment on RSPO Recertification Assessment of Sime Darby Plantation Sdn Bhd, Diamond Jubilee Palm Oil Mill and supply base, Jasin, Melaka, Malaysia.

Sime Darby Plantation Sdn Bhd (RSPO Membership No: 1-0008-04-000-00) has appointed BSI to conduct RSPO Re-certification assessment of its Diamond Jubilee Palm Oil Mill and supply base. The assessment will be conducted at 1 Palm Oil Mill and 3 Oil Palm Plantations which are managed by the company. The certification unit is located at Jasin, Melaka, Malaysia.

BSI plans to conduct re-certification assessment of Diamond Jubilee Palm Oil Mill from 19th to 22nd July 2016. The assessment will be conducted based on the Malaysian National Interpretation of RSPO P&C for Sustainable Palm Oil Production: MYNI 2014 and RSPO Supply Chain Certification Standard – CPO Mills: 21 November 2014. The assessment will cover legal, environment, economical, workers’ health and safety, and social aspects as required by RSPO P&C.

The following are the information on the certification unit:

Diamond Jubilee Palm Oil Mill and Supply Base	
Mill Name	Diamond Jubilee Palm Oil Mill,
Mill Capacity (tonnage/hour)	25
Location	Jasin, Melaka, Malaysia
Address	Diamond Jubilee Palm Oil Mill, KM 8, Jasin – Simpang Bekoh Road, Jasin, Melaka, Malaysia
GPS Reference (Palm Oil Mill)	102° 33’ 6” E ; 2° 2’ 35” N
CPO Tonnage (Projection 2016)	28,928 mt
PK Tonnage (Projection 2016)	7,168 mt
FFB Tonnages (Projection 2016)	145,374 mt

Estates	GPS Reference	Mature Palm (Ha)	Immature Palm (Ha)	Total Concession (Ha)	FFB Projection (MT)
Diamond Jubilee	102° 29’ 18” E ; 2° 19’ 50” N	2,302.26	461.00	2,839.58	52,169
Bukit Asahan	102° 32’ 45” E ; 2° 23’ 38” N	2,848.71	113.33	3,072.19	58,460
Serkam	102° 24’ 59” E ; 2° 19’ 24” N	1,549.18	284.57	2,113.62	34,745
TOTAL		6,700.15	858.90	8,025.39	145,374

BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK’s National Standards Body. BSI accredited to provides independent, third-party RSPO certification of management systems. BSI has a Regional Office for RSPO program in Malaysia and affiliate offices in Indonesia, Singapore, Thailand and Australia.

The BSI Audit Team assigned for the recertification assessment of Diamond Jubilee Palm Oil Mill and Supply Base is as follows:



Mr. Hoo Boon Han as Lead Auditor (CPO mill Supply Chain elements assessment, OHSAS, Legal and Environment) **Mr. Mohamed Hidhir Bin Zainal Abidin** as Team Member (Best Agriculture Practices at mill and estate, Legal, OHSAS, Environment and Internal and External Stakeholder Consultation); and **Mr. Ragu Samy Erulappan** as Team Member (OHSAS, Environment, Social and Internal and External Stakeholder Consultation)

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Sime Darby Plantation Sdn Bhd operation particularly on environment or social aspect.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

Please direct your comments to:

RSPO Scheme Manager:

Mr. Nicholas Cheong
BSI Services Malaysia Sdn Bhd
Unit 10-03, Level 10, Tower A
The Vertical Business Suites
Bangsar South, No. 8, Jalan Kerinchi
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Email : Nicholas.Cheong@bsigroup.com

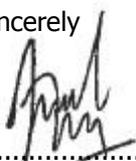
AND/OR

Auditee:

Mrs. Shylaja Devi Vasudevan Nair
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Sime Darby Plantation Sdn. Bhd.
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Thank you very much for your input.

Your sincerely



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Nicholas Cheong
RSPO Scheme Manager