

5 October 2017

Dear Stakeholders,

Invitation to comment on RSPO Initial Assessment of Olam International Limited – Usine Olam Palm Mouila Lot 1 Bilala Oil Mill and supply base, Gabon, West Africa.

Olam International Limited (RSPO Membership No: 1-0114-12-000-00) has appointed BSI to conduct RSPO Initial Assessment of its Usine Olam Palm Mouila Lot 1 Bilala Oil Mill and supply base. The assessment will be conducted at 1 Palm Oil Mill and 6 Oil Palm Plantations which are managed by Olam Palm Gabon SA. The certification unit is located at Mouila, Gabon, West Africa.

BSI plans to conduct initial assessment of Usine Olam Palm Mouila Oil Mill from 22 until 24 November 2017. The assessment will be conducted based on the Gabon RSPO Principles and Criteria National Interpretation 2017 and RSPO Supply Chain Certification Standard – CPO Mills: 21 November 2014. The assessment will cover legal, environment, economical, workers’ health and safety, and social aspects as required by RSPO P&C.

The following are the information on the certification unit:

Usine Olam Palm Mouila Lot 1 Bilala Oil Mill and Supply Base	
Mill Name	Usine Olam Palm Mouila Lot 1 Site Bilala Oil Mill
Mill Capacity (tonnage/hour)	90 mt/hr
Location	Mouila – Gabon, West Africa
Address	B.P. 1024 Galeriee Tsika (Mbolo), Libreville, Gabon
GPS Reference (Palm Oil Mill)	1° 39' 7.758" S ; 10° 51' 16.303" E
CPO Tonnage (Projection 2017)	21,533 mt
PK Tonnage (Projection 2017)	3,875 mt
FFB Tonnages (Projection 2017)	99,897 mt

Estates	GPS Reference	Mature Palm (Ha)	Immature Palm (Ha)	Total Concession (Ha)	FFB Projection (MT)
Estate 1	1° 46' 37.3" S ; 10° 57' 43.8" E	2,855	28	2,883	32,258
Estate 2	1° 41' 25.7" S ; 10° 51' 20.2" E	2,116	557	2,674	21,941
Estate 3	1° 39' 7.758" S ; 10° 51' 16.303" E	1,398	997	2,394	16,563
Estate 4	1° 39' 29.8" S ; 10° 49' 53.5" E	2,232	253	2,485	18,086
Estate 5	1° 38' 13.2" S ; 10° 47' 24.1" E	1,250	1,585	2,835	9,481
Estate 6	1° 37' 55.3" S ; 10° 51' 29" E	158	2,456	2,613	1,569
TOTAL		10,009	5,876	15,884	99,898

BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK’s National Standards Body. BSI accredited to provides independent, third-party RSPO certification of management systems. BSI has a Regional Office for RSPO program in Malaysia and affiliate offices in Indonesia, Singapore, Thailand and Australia.

The BSI Audit Team assigned for the initial assessment of Usine Olam Palm Mouila Lot 1 Bilala Oil Mill and Supply Base is as follows:

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Mr Mohd Hafiz Mat Hussain as Lead Auditor (Agriculture Practices at mill & estates, OHSAS, Legal, Environment, HCV and Social); **Mr Valence Shem** as Team Member (CPO mill Supply Chain elements assessment, Legal and Environment) and **Ms Hu Ning Shing** as Team Member (Legal, Social and Internal and External Stakeholder Consultation). The team will be accompanied by local Technical Expert (Mr Jean-Jacques Jaume) and Translator (Mr Gauthier Perciano Iboinga Kombila)

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Olam International Limited operation particularly on environment or social aspect.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

Please direct your comments to:

RSPO Scheme Manager:

Mr. Nicholas Cheong
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AND/OR

Auditee:

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Thank you very much for your input.

Your sincerely



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Nicholas Cheong
RSPO Scheme Manager

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