

17 February 2016

Dear Stakeholders,

Invitation to comment on RSPO Recertification Assessment of Sime Darby Plantation Sdn Bhd, Elphil Palm Oil Mill and supply base, Sungai Siput, Perak, Malaysia.

Sime Darby Plantation Sdn Bhd (RSPO Membership No: 1-0008-04-000-00) has appointed BSI to conduct RSPO Re-certification assessment of its Elphil Palm Oil Mill and supply base. The assessment will be conducted at 1 Palm Oil Mill and 3 Oil Palm Plantations which are managed by the company. The certification unit is located at Sungai Siput, Perak, Malaysia.

BSI plans to conduct re-certification assessment of Elphil Palm Oil Mill from 22nd to 25th March 2016. The assessment will be conducted based on the Malaysian National Interpretation of RSPO P&C for Sustainable Palm Oil Production: MYNI 2014 and RSPO Supply Chain Certification Standard – CPO Mills: 21 November 2014. The assessment will cover legal, environment, economical, workers’ health and safety, and social aspects as required by RSPO P&C.

The following are the information on the certification unit:

| Elphil Palm Oil Mill and Supply Base | |
|--------------------------------------|---|
| Mill Name | Elphil Palm Oil Mill |
| Mill Capacity (tonnage/hour) | 45 |
| Location | Sungai Siput, Perak, Malaysia |
| Address | Elphil Palm Oil Mill, Sungai Siput Utara, 31100 Sungai Siput, Perak, Malaysia |
| GPS Reference (Palm Oil Mill) | 101° 5’ 37” E ; 4° 53’ 24” N |
| CPO Tonnage (Projection 2016) | 36,775 mt |
| PK Tonnage (Projection 2016) | 9,989 mt |
| FFB Tonnages (Projection 2016) | 127,158 mt |

| Estates | GPS Reference | Mature Palm (Ha) | Immature Palm (Ha) | Total Concession (Ha) | FFB Projection (MT) |
|---------------------|------------------------------|------------------|--------------------|-----------------------|---------------------|
| Elphil Estate | 101° 5’ 37” E ; 4° 53’ 24” N | 1,600 | 76 | 1,876 | 39,197 |
| Kamuning Estate | 101° 3’ 35” E ; 4° 50’ 41” N | 3,049 | 511 | 3,889 | 68,526 |
| Kinta Kellas Estate | 101° 4’ 59” E ; 4° 28’ 0” N | 731 | 219 | 1,061 | 19,435 |
| TOTAL | | 5,380 | 806 | 6,826 | 127,158 |

BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK’s National Standards Body. BSI accredited to provides independent, third-party RSPO certification of management systems. BSI has a Regional Office for RSPO program in Malaysia and affiliate offices in Indonesia, Singapore, Thailand and Australia.

The BSI Audit Team assigned for the recertification assessment of Elphil Palm Oil Mill and Supply Base is as follows:

Mr. Hafriazhar Mohd Mokhtar as Lead Auditor (Best Agriculture Practices in Estate and mill, Environment, Legal, and Social and Internal and External Stakeholder Consultation); **Mr. Muhd Haris Abdullah** as Team



Member (Best Agriculture Practices in Estate, Environmental, Legal, HCV and Social); **Mr. Mohamed Hidhir Bin Zainal Abidin** as Team Member (Best Agriculture Practices at mill, CPO mill Supply Chain elements assessment, Environment, Legal and OHSAS);

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Sime Darby Plantation Sdn Bhd operation particularly on environment or social aspect.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

Please direct your comments to:

Scheme Manager:

Mr. Senniah Appalasamy
BSI Services Malaysia Sdn Bhd
B-08-01(East), Level 8,
Block B, PJ8, No. 23
Jalan Barat, Seksyen 8,
46050 Petaling Jaya, Selangor, Malaysia
Fax : +603-7960 5801
Email : senniah.appalasamy@bsigroup.com

AND/OR

Auditee:

Puan Sabarinah Marzuky
Head, RSPO & Certification Unit,
PSQM Department,
Sime Darby Plantation Sdn. Bhd.
No.2 Plantation Tower, Jalan PJU 1A/7,
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Thank you very much for your input.

Your sincerely



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Senniah Appalasamy
RSPO Scheme Manager