



Worldwide Responsible Accredited Production (WRAP)

Promoting safe, humane and ethical manufacturing

bsi.

...making excellence a habit.™

What is Worldwide Responsible Accredited Production (WRAP)?



Worldwide Responsible Accredited Production (WRAP) is an independent, objective, non-profit team of global social compliance experts dedicated to promoting safe, lawful, humane and ethical manufacturing around the world through certification and education. It is Headquartered in Arlington, Virginia, USA with offices in Hong Kong and Bangladesh and representatives in India and Southeast Asia.

WRAP was formed out of the desire to create an independent and objective body to help apparel and footwear factories around the world verify that they are operating in compliance with local laws and internationally-accepted standards of ethical workplace practices.

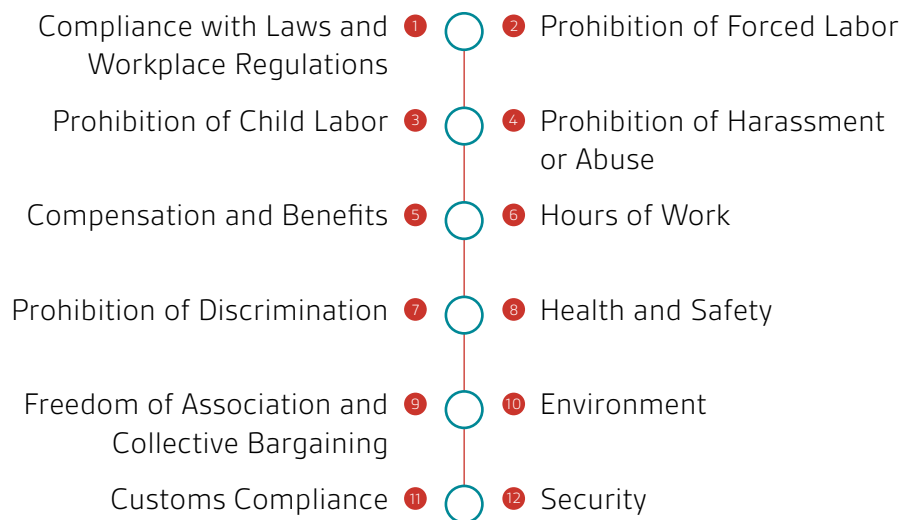
American Apparel Manufacturers Association (now the American Apparel and Footwear Association) moved to coordinate an industry response to the issues like excessive working hours, unsafe conditions, and the denial of several legally-mandated benefits to workers. Today, WRAP has grown to become a global leader in social compliance and a trusted independent supply chain partner for dozens of companies around the world. Its comprehensive facility-based model has made it the world's largest independent social compliance certification program for the apparel/footwear & sewn product sectors

BSI group India Pvt. Ltd. is an approved WRAP Monitor

visit at <http://www.wrapcompliance.org/documents/MonitorSelect.php>

WRAP 12 Principles:

The WRAP Principles are based on generally accepted international workplace standards, local laws and workplace regulations, and include the spirit or language of relevant conventions of the International Labor Organization (ILO). The Principles encompass human resources management, health and safety, environmental practices, and legal compliance including import/export and customs compliance and security standards.



The Certification Process

1. Application

A production facility submits basic information to WRAP and pays a registration fee to WRAP.

2. Self-Assessment

Facilities complete a self-assessment of their facility to show that they have been utilizing socially-compliant practices for a minimum of 90 days (for new facilities; facilities seeking re-certification are expected to have been compliant throughout their preceding certification period).

3. Monitoring

After submitting their self-assessment, the facility selects a WRAP-accredited monitoring organization to audit the facility against WRAP's 12 Principles. The audit must be successfully passed within 6 months of paying the registration fee to avoid having to re-register.

4. Evaluation

WRAP will review the monitor's audit report and decide whether or not to certify the facility. If WRAP decides not to issue a certification, the facility will be notified of the corrections that need to be made and the monitoring firm will conduct an additional inspection. If the facility does not satisfactorily implement the recommendations within the original six-month period, it must pay the registration fee again.

5. Certification

There are three levels of WRAP certification – Platinum, Gold and Silver. The certificate issued to a facility is determined by WRAP and depends on the extent to which the audit indicates full compliance and management commitment to the WRAP Principles

*All certified facilities are subject to random, unannounced. Post-Certification Audits during their certification period.

Certification Levels

SILVER (Valid for 6 months)

A facility may request a Silver certificate if an audit finds it to be in substantial compliance with WRAP's 12 Principles, but identifies minor non-compliances in policies, procedures, or training that must be addressed. Facilities may not have any "red flag" non-compliances (including child labor; serious health, safety, or environmental issues; prison, forced, or involuntary labor; or harassment or abuse of employees) and must demonstrate that employees are paid at least the legal minimum wage and any required overtime compensation. Facilities seeking Silver certificates must request them in writing from WRAP's headquarters, submitting a corrective action plan that includes any evidence of remediation along with the request. The WRAP Review Board may also recommend a Silver certificate if a facility has demonstrated difficulty in achieving full compliance or has other risk factors that may prevent it from sustaining compliance for the full duration of a Gold certificate. All Silver-certified facilities are eligible to renew their WRAP registration at a reduced fee of US\$895 to WRAP, provided they reapply prior to the expiration of their certificate. A facility may be awarded no more than 3 consecutive Silver certificates.

GOLD (Valid for 1 year)

Gold certification is the standard WRAP certification level, awarded to facilities that demonstrate full compliance with WRAP's 12 Principles.

PLATINUM (Valid for 2 years)

Platinum certifications are awarded to facilities that have demonstrated full compliance with WRAP's 12 Principles for 3 consecutive certification audits. Platinum facilities must successfully pass every audit with no corrective actions and maintain continuous certification with no gaps between certification periods.



BSI's Offerings

WRAP Audits

WRAP Trainings

- Awareness Training on WRAP Principles
- Internal Auditor Training on WRAP Principles

About BSI Group



By Royal Charter

BSI, a Royal Charter founded in 1901, focuses on standards creation, certification, supplier verification and training activities to help manage risk, reduce costs and ensure sustainability.

As the world's most experienced Standards Body and founding member of ISO, BSI leads the way in originating the majority of the world's most recognized standards, including ISO 9001,

ISO 14001, BS OHSAS 18001, Business Continuity Management, Information Security, Cloud Computing, Energy Water Management, Anti-bribery as well as the originator of other supplier qualification standards covering Supplier Pre-Qualification, CSR, GMP, Security, Chain of Custody and other topics.



Certification

- 25,038 business locations certified by BSI in Asia
- Ranked 1st in North America and United Kingdom
- 7,424 CE marking certificates
- Our assessors score on average 9.25 / 10 in our Global Client Satisfaction Survey



Product certification

92% of the world's top 25 global medical device manufacturers trust BSI as their notified body for CE marking certification to access global markets.

BSI's Regional Presence

Mumbai

+91 (0) 22 4257 8600/04/26

Bangalore

+91 (0) 8040472300

Chandigarh

+91 (0) 172 5026070/71/72

Chennai

+91 (0) 44 28361305/06/07/08

Kerala

+91 (484) 4036861

Kolkata

+91 (0) 33 22658803

Hyderabad

+91 (0) 40 40201004/05

Pune

+91 (020) 60709990



10,000

Industry experts dedicated to your success



80,000

Customers worldwide



120,000

Business locations worldwide



Training

Last year we provided training to over 113,000 delegates

Standards

Quality management systems Standard ISO 9001 – which started life at BSI in 1979 as BS 5750 – is the world's most successful standard, having been adopted by more than one million organizations in 178 countries

bsi.

India Office:

BSI Group India

The Mira Corporate Suites,

A-2, Plot 152, Ishwar Nagar,

Mathura Road, New Delhi-110065, India

Call: **+91 11 4762 9000**

Email: info.in@bsigroup.com