

6 December 2014

Dear Stakeholders,

Invitation to comment on RSPO Re-Certification Assessment of Pamol Plantations Sdn Bhd, Pamol Kluang Oil Mill – Kluang, Johor, Malaysia.

Pamol Plantations Sdn Bhd, a subsidiary of IOI Corporation Berhad, has appointed BSI to conduct RSPO Re-certification assessment of its Pamol Kluang Oil Mill and supply base. The assessment will be conducted in 1 Palm Oil Mill and 6 Oil Palm Plantations which are managed by the company. The company is located at 8 ½ Miles, Jln. Mersing, 86007 Kluang, Johor, Malaysia.

BSI plans to conduct re-certification assessment of Pamol Kluang Oil Mill on 6th to 9th January 2015. The assessment will be conducted based on the RSPO P& C 2013, Malaysian National Interpretation: MY- NIWG: (MYNI 2010), RSPO Supply Chain for CPO Mills, Module D – Segregation: 2011. The assessment will also start to evaluate the company's implementation on new RSPO Principles and Criteria for the Production of Sustainable Palm Oil: 2013. The assessment will cover legal, environment, economical, workers' health and safety, and social aspects as required by RSPO P&C.

The following are the information on the certification unit:

Pamol Kluang Oil Mill and Supply Base	
Mill Name	Pamol Kluang Oil Mill
Location Address	½ Miles, Jln. Mersing, 86007 Kluang, Johor, Malaysia
GPS	NORTHING - 2° 6' 36" EASTING - 103° 23' 24"
CPO Tonnage (Projection 2015)	59,458 mt
PK Tonnage (Projection 2015)	13,925 mt
Plantation FFB Tonnages (Projection 2015)	252,960 mt

Estate	Mature Palm (Ha)	Immature Palm (Ha)	Total Land Area (Ha)	FFB Estimates (Tonnes)
Pamol Timur	1,401	715	2,296.59	27,300
Pamol Barat	1,495	686	2,313.82	34,000
Mamor	2,074	0	2,230.00	61,330
Unijaya	1,028	156	1260.64	25,200
Kahang	2,279	0	2,420.00	75,210
Swee Lam	938	326	1,292.32	29,920
TOTAL	9,215	1,883	11,541.03	252,960

BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK's National Standards Body. BSI has an RSPO accredited office in Jakarta and managing offices in Singapore, Kuala Lumpur and Bangkok.

The BSI Audit Team assigned for the re-certification assessment of Pamol Kluang Oil Mill is as follows:

Mr. Senniah Appalasy as Lead Auditor (Estate and Mill Best practices, CPO mill Supply Chain elements assessment, Social, Environmental, HCV management, Legal and OHSAS) ; **Mr. Muhd Haris Abdullah** as team member (Estate and Mill Best practices, Environment, Social, Internal and External stakeholder consultation, worker interview, legal aspect); **Mr. Kelvin Lim** as team member (Social, worker interview, legal aspect).

In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Pamol Kluang Oil Mill operation particularly on environment or social aspect.

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name :
Address :
Email :
Phone Number :
Fax Number :

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

Please direct your comments to:

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AND/OR

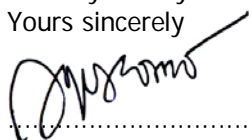
Lead Auditor:
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OR

Auditee:
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Thank you very much for your input.

Yours sincerely



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Aryo Gustomo
RSPO Scheme Manager