





# We spend over **1 million hours** each year improving the performance of businesses around the world



This experience allows us to see first-hand how AS/NZS 4801 and OHSAS 18001 can help organizations to reduce risks, increase resilience, and deliver real benefits

Business issue	How AS/NZS 4801 and OHSAS 18001 helps	Benefits to your organization
 <p><b>Compliance</b></p>	<ul style="list-style-type: none"> <li>• Requires you to take account of legal requirements</li> <li>• Ensures you commit to complying with applicable legal requirements</li> <li>• Requires you to communicate relevant information on legal and other requirements to employees and interested parties</li> </ul>	<ul style="list-style-type: none"> <li>• Reduced likelihood of fines and prosecutions</li> <li>• Could lower your insurance premiums and provide financial benefits</li> <li>• Demonstrates compliance to customers, suppliers, and regulators</li> </ul>
 <p><b>Reputation</b></p>	<ul style="list-style-type: none"> <li>• Shows your commitment to Occupational Health &amp; Safety (OH&amp;S)</li> <li>• Makes sure you have in place measures to protect your workforce</li> <li>• Reassures stakeholders that a best practice system is in place</li> <li>• Makes you continually improve OH&amp;S performance</li> </ul>	<ul style="list-style-type: none"> <li>• Improved reputation, better stakeholder satisfaction and trust</li> <li>• Shows good corporate and social responsibility (CSR)</li> <li>• Gives you a competitive edge to grow your business</li> <li>• Helps you continually improve and build a more resilient organization</li> </ul>
 <p><b>Absenteeism and injury</b></p>	<ul style="list-style-type: none"> <li>• Provides a system to identify OH&amp;S hazards and minimize health and safety risks</li> <li>• Makes sure all elements to effectively manage health and safety are clearly defined and clear processes put in place</li> <li>• Gives techniques to identify potential causes of accidents in the workplace</li> <li>• Helps you put in place procedures to reduce absenteeism</li> </ul>	<ul style="list-style-type: none"> <li>• Reduces workplace accidents and illness which will cut related costs and downtime</li> <li>• Clear visibility throughout the organization on best practice will reduce likelihood of accidents</li> <li>• Better control of OH&amp;S risks and improved health and safety metrics</li> <li>• Less downtime from illness and injury means higher productivity</li> </ul>
 <p><b>Engagement</b></p>	<ul style="list-style-type: none"> <li>• You need to consider competencies of the workforce in relation to OH&amp;S and keep them up to date</li> <li>• Requires you put in place clear processes for everyone to follow</li> <li>• Encourages active participation of the workforce with regards to the OH&amp;S Management System</li> <li>• There is clear responsibility and accountability in the management system for OH&amp;S</li> </ul>	<ul style="list-style-type: none"> <li>• An improved Health and Safety culture throughout your organization</li> <li>• Enables the whole workforce to understand their responsibility towards OH&amp;S</li> <li>• Engages and motivates staff with better, safer working conditions</li> <li>• Shows the workforce your commitment to looking after their wellbeing and keeping them safe</li> </ul>

# Top tips on making **AS/NZS 4801 and OHSAS 18001** effective for you

Every year we have interactions with tens of thousands of clients. Here are their top tips.

**Top management commitment** is key to making implementation of AS/NZS 4801 and OHSAS 18001 a success. They need to be actively involved and approve the resources required.

**Think about how different departments work together** to avoid silos. Make sure the organization works as a team for the benefit of customers and the organization.

**Review systems, policies, procedures and processes** you have in place – you may already do much of what's in the standard, and make it work for your business. You shouldn't be doing something just for the sake of the standard – it needs to add value.

**Speak to your customers and suppliers.** They may be able to suggest improvements and give feedback on your service.

**Train your staff to carry out internal audits of the system.** This can help with their understanding, but it could also provide valuable feedback on potential problems or opportunities for improvement.

And finally, when you gain certification celebrate your achievement and use the **BSI Assurance Mark** on your literature, website and promotional material.



*"The earlier that you talk to senior managers the better it will go, so have those discussions early."*

Overbury, UK fit-out and refurbishment business



*"Independent assessment and certification to a recognized standard is an important way for us to clearly demonstrate our commitment to the safety of our employees and the wider community"*

Cambridgeshire Fire & Rescue Service



*"Don't try and change your business to fit the standard. Think about how you do things and how the standard reflects on how you do it, rather than the other way round."*

Overbury, UK fit-out and refurbishment business



*"The BSI Assessor was very knowledgeable and thorough and this will help us achieve continual improvements."*

Nippon Gohsei UK Ltd, synthetic chemical company



*"The Internal Auditor course has allowed me to approach auditing with a new confidence"*

Landis+Gyr UK Ltd, metering solutions company

