

MALAYSIAN SUSTAINABLE PALM OIL
MSPO OPMC Public Summary Report

- Initial Assessment
- Annual Surveillance Assessment (1_2)
- Recertification Assessment (Choose an item.)
- Extension of Scope

LEMBAGA MINYAK SAWIT MALAYSIA CAWANGAN TEMERLOH
Client Company Address: Lembaga Minyak Sawit Malaysia Cawangan Temerloh Tingkat 2, Bangunan Tabung Haji 28000 Temerloh, Pahang, Malaysia
Certification Unit: Sustainable Palm Oil Cluster Bera (C3)
Date of Final Report: 15/11/2022

Report prepared by:
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Report Number: 3511664

Assessment Conducted by:
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Section 1: Executive Summary

1.1 Organizational Information and Contact Person			
Company Name	Sustainable Palm Oil Cluster Bera (C3)		
Mill/Estate	Certification Unit	MPOB License No.	Expiry Date
	N/A	N/A	N/A
Address	Lembaga Minyak Sawit Malaysia Cawangan Temerloh, Tingkat 2, Bangunan Tabung Haji, 28000 Temerloh, Pahang, Malaysia		
Management Representative	Nur Maizatul Adibah Mohd Asri		
Website	www.mpob.gov.my	E-mail	maizatuladibah@mpob.gov.my
Telephone	09-2960580	Facsimile	09-2969470

1.2 Certification Information			
Certificate Number	MSPO 642466	Certificate Start Date	05/01/2021
Date of First Certification	30/11/2015	Certificate Expiry Date	29/11/2025
Scope of Certification	<input type="checkbox"/> Mill: Production of Sustainable Palm Oil and Palm Oil Products <input checked="" type="checkbox"/> Estate: Production of Sustainable Oil Palm Fruits		
Visit Objectives	To conduct an annual surveillance assessment 1_2 and look for positive evidence to ensure that elements of the scope of certification and the requirements of the management standard are effectively addressed by the organisation's management system and that the system is demonstrating the ability to support the achievement of statutory, regulatory and contractual requirements and the organisation's specified objectives, as applicable with regard to the scope of the management standard, and to confirm the on-going achievement and applicability of the forward strategic plan and where applicable to identify potential areas for improvement of the management system.		
Standard	<input checked="" type="checkbox"/> MSPO MS 2530-2:2013 – General Principles for Independent Smallholders <input type="checkbox"/> MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders <input type="checkbox"/> MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills		
Recertification Assessment Visit Date (RAV 1)	29/09/2020 – 02/10/2020		
Continuous Assessment Visit Date (CAV) 1_1	27/09/2021 – 30/09/2021: Remote Audit		
Continuous Assessment Visit Date (CAV) 1_2	12/09/2022 – 15/09/2022		
Continuous Assessment Visit Date (CAV) 1_3	-		
Continuous Assessment Visit Date (CAV) 1_4	-		

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1.3 Other Certifications			
Certificate Number	Standard(s)	Certificate Issued by	Expiry Date
-	-	-	-

1.4 Location of Certification Unit			
Name of the Certification Unit (Palm Oil Mill/ Estate/ Smallholder/ Independent Smallholder)	Site Address	GPS Reference of the site office	
		Latitude	Longitude
Sustainable Palm Oil Cluster Bera (C3)	Lembaga Minyak Sawit Malaysia Cawangan Temerloh, Tingkat 2, Bangunan Tabung Haji, 28000 Temerloh, Pahang, Malaysia	3° 27' 5.83" N	102° 25' 14.73" E

1.5 Certified Area					
Estate	Total Planted (Mature + Immature) (ha)	HCV (ha)	Infrastructure & Other (ha)	Total Area (ha)	% of Planted
Sustainable Palm Oil Cluster Bera (C3)	2,126.25	-	-	2,126.25	100%
Total (ha)	2,126.25	-	-	2,126.25	

Notes:

- Existing Members – 1951.58 Ha (1949.42Ha + 2.161 Ha due to additional plot for existing member)
- New Members – Additional 75 Members: 174.67 Ha.

* The above has been detailed out in Appendix C

1.6 Plantings & Cycle							
Estate	Age (Years)					Mature	Immature
	0 - 3	4 - 10	11 - 20	21 - 25	26 - 30		
Sustainable Palm Oil Cluster Bera (C3)	79.52	553.08	916.60	446.65	130.40	2,046.73	79.52
Total (ha)	79.52	553.08	916.60	446.65	127.98	2,046.73	79.52

1.7 Certified Tonnage of FFB			
Estate	Tonnage / year		
	Estimated (Nov 21 - Oct 22)	Actual (Sep 21 - Aug 22)	Forecast (Nov 22 - Oct 23)
Sustainable Palm Oil Cluster Bera (C3)	33,535.51	36,793.09	37,747.34

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Total (mt)	33,535.51	36,793.09	37,747.34
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1.8 Uncertified Tonnage of FFB			
Estate	Tonnage / year		
	Estimated (Nov 21 - Oct 22)	Actual (Sep 21 - Aug 22)	Forecast (Nov 22 - Oct 23)
N/A	N/A	N/A	N/A
Total (mt)	N/A	N/A	N/A

1.9 Certified Tonnage			
Mill Capacity: N/A SCC Model: N/A	Estimated (Nov 21 - Oct 22)	Actual (Sep 21 - Aug 22)	Forecast (Nov 22 - Oct 23)
	FFB	FFB	FFB
	33,535.51	36,793.09	37,747.34
	CPO (OER: %)	CPO (OER: %)	CPO (OER: %)
	N/A	N/A	N/A
	PK (KER: %)	PK (KER: %)	PK (KER: %)
	N/A	N/A	N/A

1.10 Actual Sold Volume (CPO)					
CPO (mt)	MSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
N/A	N/A	N/A	N/A	N/A	N/A

1.11 Actual Sold Volume (PK)					
PK (mt)	MSPO Certified	Other Schemes Certified		Conventional	Total
		ISCC	RSPO		
N/A	N/A	N/A	N/A	N/A	N/A

Section 2: Assessment Process

BSI is a leading global provider of management systems assessment and certification, with more than 92,000 certified locations and clients in over 193 countries. BSI Standards is the UK's National Standards Body. BSI provides independent, third-party certification of management systems.

Assessment Methodology, Programme, Site Visits

This on-site assessment was conducted from 12/09/2022 - 15/09/2022. The audit programme is included as Section 2.4. The approach to the audit was to treat the independent smallholder's groups as a MSPO Certification Unit. A range of environmental and social factors were covered. This includes consideration of topography, palm age, proximity to areas with HBVs, declared conservation areas and local communities.

The methodology for collection of objective evidence included physical site inspections, observation of tasks and processes, interviews of staff, workers and their families and external stakeholders, review of documentation and monitoring data. MS 2530-2:2013 were used to guide the collection of information to assess compliance. The comments made by external stakeholders were also taken into account in the assessment.

The Certification Unit were not using MSPO certification marks for any type of on- and off-product communication. The Certification Unit are compliance with the use of the MSPO Logo and related claims.

The estates or smallholders' sample were determined based on formula $S = r\sqrt{n}$ where n is the number of estates while when applicable, the smallholder's sample were determined following the MSPO Certification Requirement. The sampling of smallholders was based on the formula $(r\sqrt{n})$; where r is the risk factor (may defers 1, 1.5 and 2 depending on risk), where n is total number of group members. As for the SPOC Bera C3 ASA 1_2 Assessment, the risk factor used was 1.5 (medium risk) which was due to the additional 75 New Members. Therefore, total members for this assessment are 881 members which consist of 806 Old members and 75 New Members. Based on the formula, 45 smallholders which consists of 11 Existing Members and 34 New Members, were sampled for this assessment. The sampled smallholder listed in Appendix B.

Meetings were held with stakeholders to seek their views on the performance of the company with respect to the MSPO requirements and aspects where they considered that improvements could be made. At the start of each meeting, the interviewer explained the purpose of the audit followed by an evaluation of the relationship between the stakeholder and the company before discussions proceeded. The interviewer recorded comments made by stakeholders and these have been incorporated into the assessment findings.

Structured worker interviews with male and female workers and staff were held in private at the workplace in the mill and the estates. Fieldworkers were interviewed informally in small groups in the field. In addition, the wives of workers and staff were interviewed in informal group meetings at their housing. Separate visits were made to each of the local communities to meet with the village head and residents. Company officials were not present at any of the internal or external stakeholder interviews. A list of Stakeholders contacted is included as Section 3.6.

This report is structured to provide a summary of assessment finding as attached in the Section 3. The assessment was based on random samples and therefore nonconformities may exist that have not been identified.

All the previous nonconformities are remains closed. The assessment findings from the initial assessment are detailed in Section 4.2. The Major NC offsite close out assessment was conducted on 19/10/2022.

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This report was externally reviewed by MSPO approved Peer Reviewer prior to certification and recertification decision by BSI. For Annual surveillance assessment, the report was internally reviewed and approved by BSI qualified certification reviewer.

The following table would be used to identify the locations to be audited each year in the 5-year cycle.

Assessment Program					
Name (Mill / Plantation / Group smallholders)	Year 1_1 (Certification)	Year 1_2 (ASA 1)	Year 1_3 (ASA 2)	Year 1_4 (ASA 3)	Year 1_5 (ASA 4)
Sustainable Palm Oil Cluster Bera (C3)	35 Members	44 Members	11 Existing Members + 34 New Members	45 Members	45 Members

Tentative Date of Next Visit: September 11, 2023 - September 14, 2023

Total No. of Mandays: 10 mandays

2.1 BSI Assessment Team

Team Member Name	Role <i>(Team Leader or Team member)</i>	Qualifications <i>(Short description of the team members)</i>
Vijay Kanna Pakirisamy (VKP)	Team Leader	<p>Education: Bachelor’s Degree in Agribusiness Science Management with Honours from University Utara Malaysia in 2010.</p> <p>Work Experience: He gained his working exposure in the plantation sector, serving as an Assistant Manager with KL Kepong and IOI Plantations and as a Sr. Assistant Manager with United Plantations Berhad prior to joining BSI as a Client Manager.</p> <p>Training attended: He has completed ISO IMS 9001, 14001, 45001 (OHS 18001) Lead Auditor Course in November 2019, Endorsed RSPO P&C Lead Auditor Course in October 2019, Endorsed RSPO SCCS Lead Auditor Course in August 2020, Endorsed MSPO Lead Auditor Course in November 2019 and attended SMETA Requirements Training in April 2021.</p> <p>Aspect covered in this audit: During this assessment, he assessed on the aspects of OSH, Environmental Aspects and Estate Best Practises.</p>

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Team Member Name	Role <i>(Team Leader or Team member)</i>	Qualifications <i>(Short description of the team members)</i>
<p>Mohd Nur Amin bin Mohd Halim (MNA)</p>	<p>Team Member</p>	<p>Language proficiency: He is fluent in English, Bahasa Malaysia and Tamil languages.</p> <p>Education: Diploma Office Management & Technology, UiTM.</p> <p>Work Experience: He started his career as a sustainability practitioner in GLCs related to palm oil plantation for 6 years and 10 months, mainly handling operational excellence, environment & safety and health at the upstream and downstream operations. He then joined an international certification body over the last 3 years and started his auditing career as qualified lead auditor for MSPO (OPMC and SCCS) schemes; and qualified auditor for ISCC Waste and Residue scheme. Concurrently, he was also the document controller and scheme coordinator for MSPO (OPMC and SCCS) accreditation.</p> <p>Training attended: He has completed Exemplar IMS (9001, 14001 & 45001) LA Course (2019), SA 8000 Course (2019), Endorse MSPO SCCS Course (2020), Endorse MSPO LA Course (2020), Endorse ISCC Waste and Residue Course (2020), HCV & HCS Course (2020), Endorse ISCC Basic & PLUS Course (2022), CQI & IRCA ISO 14001:2015 LA Course (2022) and Endorse RSPO P&C LA Course (2022).</p> <p>Aspect covered in this audit: During this assessment, he assessed on the aspect of management commitment and responsibility, transparency, traceability, legal, social responsibility, employment conditions and contractor management.</p> <p>Language proficiency: He is fluent in both English and Bahasa Malaysia languages.</p>
<p>Ahmad Rufi bin Abu Talib Khan (ARK)</p>	<p>Team Member</p>	<p>Education: Bachelor's Degree in Mechanical Engineering from Universiti Teknologi MARA Shah Alam.</p> <p>Work Experience: He gained his working exposure in the plantation sector especially in palm oil mill, serving as an Assistant Manager with Tradewinds Plantation Bhd and United Malacca Berhad. He has accumulated 5 years of experience in sustainability implementation throughout his career in the palm oil mill. He is a qualified Lead Auditor for MS 2530 Malaysian Sustainable Palm Oil (MSPO) with experience of more than 300 audit days conducting MSPO Audits.</p> <p>Training attended: He has completed CQI – IRCA Endorsed Lead Auditor Training for ISO 9001, ISO 14001, and ISO 45001 in 2021. Prior to that he has attended Integrated Management System Lead Auditor Training (IMS – ISO 9001 and ISO 14001) in the year 2020. He also completed the RSPO Principle & Criteria</p>

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Team Member Name	Role <i>(Team Leader or Team member)</i>	Qualifications <i>(Short description of the team members)</i>
		<p>Lead Auditor Training and RSPO Supply Chain Auditor Training in April and June 2021, as well as MSP0 Lead Auditor Training in December 2018.</p> <p>Aspect covered in this audit: During this assessment, he assessed on the aspects of OSH, Environmental Aspects and Estate Best Practises.</p> <p>Language proficiency: Fluent in Bahasa Malaysia and English Languages.</p>

2.2 Impartiality and conflict of interest

During this assessment there was no circumstances or pressure that had influenced the independence or confidentiality of the assessment team.

2.3 Accompanying Persons

No.	Name	Role
1	Mohamed Hidhir Zainal Abidin	Qualification Reviewer for VKP

2.4 Assessment Plan

The assessment plan was sent to the client prior to the assessment (attached assessment plan).

Date	Time	Subjects	VKP	ARK	MNA
Sunday, 11/09/2022	-	Audit team travel to Temerloh, Pahang	✓	✓	✓
Monday, 12/09/2022	0900 - 0930	<p>Opening Meeting</p> <ul style="list-style-type: none"> • Presentation by BSI Lead Auditor - introduction of team member and assessment agenda • Confirmation of assessment scope and finalizing audit scope 	✓	✓	✓
	0930 - 1230	<p>Interview with Smallholders – Existing Smallholders 1 – 6; (Assessment on good agricultural practices, social aspects, legal requirements, OHS, environment, biodiversity and continual improvement)</p> <p>Document Audit: Public documents, SOPs, Policies, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, CIP, etc.</p>	✓	✓	✓

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Date	Time	Subjects	VKP	ARK	MNA
		Stakeholder Consultation: Interview with related Government Agencies, NGOs, etc.			
	1230 - 1330	Lunch break	✓	✓	✓
	1330 - 1630	Interview with Smallholders – Existing Smallholders 7 – 11 ; (Assessment on good agricultural practices, social aspects, legal requirements, OHS, environment, biodiversity and continual improvement) Continue Document Audit: Public documents, SOPs, Policies, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA documents and records, wage records, complaint records, workers records, training records, permits, CIP, etc.	✓	✓	✓
	1630 - 1700	Interim closing meeting	✓	✓	✓
Tuesday, 13/09/2022	0900 - 1230	Interview with Smallholders – New Smallholders 1 – 9 ; (Assessment on good agricultural practices, social aspects, legal requirements, OHS, environment, biodiversity and continual improvement)	✓	✓	✓
	1230 - 1330	Lunch break	✓	✓	✓
	1330 - 1630	Interview with Smallholders – New Smallholders 10 – 18 ; (Assessment on good agricultural practices, social aspects, legal requirements, OHS, environment, biodiversity and continual improvement)	✓	✓	✓
	1630 - 1700	Interim closing meeting	✓	✓	✓
Wednesday, 14/09/2022	0900 - 1230	Interview with Smallholders – New Smallholders 19 – 26 ; (Assessment on good agricultural practices, social aspects, legal requirements, OHS, environment, biodiversity and continual improvement)	✓	✓	✓
	1230 - 1330	Lunch break	✓	✓	✓
	1330 - 1630	Interview with Smallholders – New Smallholders 27 – 34 ; (Assessment on good agricultural practices, social aspects, legal requirements, OHS, environment, biodiversity and continual improvement)	✓	✓	✓
	1630 - 1700	Interim closing meeting	✓	✓	✓
Thursday, 15/09/2022	0900 - 1200	Continue Document Audit: Public documents, SOPs, Policies, Internal audit, Production & traceability requirements, FFB pricing, legal and other requirements, review on SEIA	✓	✓	-

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Date	Time	Subjects	VKP	ARK	MNA
		documents and records, wage records, complaint records, workers records, training records, permits, CIP, etc.			
	1200 - 1230	Assessment team discussion and preparation	✓	✓	-
	1230 - 1300	Closing Meeting	✓	✓	-

Section 3: Assessment Findings

3.1 Details of audit results

This assessment has been assessed using the following MSPO normative requirements. The assessment details are provided in Appendix A.

- MSPO MS 2530-2:2013 – General Principles for Independent Smallholders
- MSPO MS 2530-3:2013 – General Principles for Oil Palm Plantations and Organized Smallholders
- MSPO MS 2530-4:2013 – General Principles for Palm Oil Mills

3.2 Details of Nonconformities and Opportunity for improvement

The nonconformity is listed below. The findings summary of the assessment by criteria are listed in Appendix A.

During the assessment there were Two (2) Major & Two (2) Minor nonconformities raised. The SPOC Bera C3 Certification unit submitted Corrective Action Plans for the nonconformity. Corrective action plans with respect to the nonconformity was reviewed by the BSI audit team and accepted.

The implementation of the corrective action plans to address the minor nonconformity will be followed up during the next surveillance assessment. The implementation of the Corrective Actions for the Major Non-conformity(ies) has been verified for its effectiveness and closed accordingly. The below is the summary of the non-conformity raised during this assessment.

Non-Conformity Report			
NCR Ref #:	2250053-202209-M1	Issue Date:	15/09/2022
Due Date:	14/12/2022	Date of Closure:	19/10/2022
Area/Process:	SPOC Bera C3	Clause & Category: (Major / Minor)	MSPO 2530 Part 2: 4.5.3.2 Major
Requirements:	Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.		
Statement of Nonconformity:	Disposal of Empty Chemical Containers were not done in accordance to established procedures.		
Objective Evidence:	Interview with the sampled smallholders indicated that they were found to be unaware of the responsible method of disposing empty chemical containers that has been used. Furthermore, during the site visit at the smallholder’s plots it was identified that used chemical containers were disposed in the field which was not in accordance with the procedure Pengurusan Bahan Buangan Terjadual, MSPO/SPOC/SOP-03/BT, issue: 4, rev:4 dated 01/06/2020.		
Corrections:	Re-training such as MSPO awareness, safety awareness, schedule waste management, domestic waste, environment, and biodiversity will conduct on 28/09/2022 at Dewan MCA Triang, Bera.		

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Root cause analysis:	Smallholders involved still lack of awareness in managing schedule waste at their field.
Corrective Actions:	Group manager has scheduled a training programme plan to make sure all of smallholders involved be brief matters related to MSPO consistently to avoid this matter happen it again.
Assessment Conclusion:	<p><u>Major NC Close Out Verification</u></p> <ol style="list-style-type: none"> The Group Manager has conducted Awareness Training on Waste Management to SPOC Members from Kampung Bongkok. The training was conducted on 04/10/2022 attended by 18 members. Records of training was available for verification. A Meet with Members Day Program was also conducted on 28/09/2022, attended by 35 members where the awareness on disposal of waste was discussed as well. Records of the program was available for verification. A training program has been established entitled "<i>Jadual Pemantauan Lawatan Khidmat Nasihat/Gap/Koordinat & Bpk SPOC C3 Bera 2023</i>". The program includes continuous engagement with all members to keep them aware and informed on the general legal requirements and environmental best practises. <p>The correction and corrective action plans were effectively implemented and deemed to be effective to address the raised major non-conformity. Hence, the major non-conformity was effectively closed on 19/10/2022.</p>

Non-Conformity Report			
NCR Ref #:	2250053-202209-M2	Issue Date:	15/09/2022
Due Date:	14/12/2022	Date of Closure:	19/10/2022
Area/Process:	SPOC Bera C3	Clause & Category: (Major / Minor)	MSPO 2530 Part 2: 4.3.1.1 Major
Requirements:	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations.		
Statement of Nonconformity:	Smallholders were found to be unaware of the ban of Paraquat usage in Malaysia effective 01/01/2020. (<i>Rujukan Jabatan Pertanian, Bahagian Kawalan Racun Perosak JP/KRP/207/12/656/2</i>)		
Objective Evidence:	Based on the interview with the sampled smallholders, it was found that majority of the smallholders were unaware of the ban of Paraquat usage in Malaysia effective 01/01/2020. Some smallholders have informed that they are still able to purchase paraquat and are still using them for weeding purposes in their respective plots.		
Corrections:	<ol style="list-style-type: none"> MPOB team had informed the involved smallholders by giving explanation in the forms of small groups to make easier to understand MPOB team had distributed the brochures about the ban on the use of paraquat to smallholders in stages starting on October 2022. 		
Root cause analysis:	Lack of awareness among smallholders related to compliance with all laws and regulations.		
Corrective Actions:	Group manager has scheduled a training programme plan to make sure all of smallholders involved be brief matters related to MSPO consistently to avoid this matter happen again.		

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Assessment Conclusion:	<p><u>Major NC Close Out Verification</u></p> <ol style="list-style-type: none"> The Group Manager has conducted Awareness Training on Ban of using Paraquat to SPOC Members from Kampung Bongkok. The training was conducted on 04/10/2022 attended by 18 members. Records of training was available for verification. A Meet With Members Day Program was also conducted on 28/09/2022, attended by 35 members where the awareness on ban of Paraquat was discussed as well. Records of the program was available for verification. A broacher has been established that details out the ban on usage of Paraquat, its risks associated to the chemical and alternative chemicals that are legal to be used in their plots. Records of receive were available for verification A training program has been established entitled "<i>Jadual Pemantauan Lawatan Khidmat Nasihat/Gap/Koordinat & Bpk SPOC C3 Bera 2023</i>". The program includes continuous engagement with all members to keep them aware and informed on the general legal requirements and best practises. <p>The correction and corrective action plans were effectively implemented and deemed to be effective to address the raised major non-conformity. Hence, the major non-conformity was effectively closed on 19/10/2022.</p>
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Non-Conformity Report			
NCR Ref #:	2250053-202209-N1	Issue Date:	15/09/2022
Due Date:	Next Surveillance Assessment	Date of Closure:	Open
Area/Process:	SPOC Bera C3	Clause & Category: (Major / Minor)	MSP0 2530 Part 2: 4.6.1.2 Minor
Requirements:	A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical).		
Statement of Nonconformity:	No visual identification available at sampled smallholder's plots		
Objective Evidence:	The Group Manager has established a reference system for each smallholder under the SPOC C3 Certification Unit. Nevertheless, there were no visual identification indicating the plot and details of the plot at the sampled smallholder's site, as verified during the site visit.		
Corrections:	Temporary visual identification has been placed immediately at smallholder's plot on 26 September 2022.		
Root cause analysis:	Group manager waiting for permanent block signages that is budgeted from government to the smallholders. The process takes many steps to completed it. Hence, group manager did not place the temporary block signages to them.		
Corrective Actions:	Group manager had informed MPOB HQ immediately and this matter will be discussed further in the top management meeting in December 2022.		
Assessment Conclusion:	The submitted CAP detailing on proposed actions to be taken to address the raised nonconformity, based on the root cause identified were reviewed and deemed to be appropriate. Thus, the effectiveness of the CAP will be verified during the next surveillance assessment.		

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Non-Conformity Report			
NCR Ref #:	2250053-202209-N2	Issue Date:	15/09/2022
Due Date:	Next Surveillance Assessment	Date of Closure:	Open
Area/Process:	SPOC Bera C3	Clause & Category: (Major / Minor)	MSPO 2530 Part 2: 4.1.1.1 Minor
Requirements:	The group management shall commit itself to implement and maintain the requirements for traceability.		
Statement of Nonconformity:	Sampled Smallholders unaware of MSPO.		
Objective Evidence:	During the site visit and interview session with the sampled smallholders, it was verified that majority of the smallholders were unaware of MSPO and unable to interpret the MSPO requirements.		
Corrections:	Training such as MSPO awareness, safety awareness, schedule waste management, domestic waste, environment, and biodiversity will conduct on 28/9/2022 at Dewan MCA Triang, Bera.		
Root cause analysis:	Smallholders involved are new joined member in SPOC. No training related to MSPO has been given to them due to group manager focused on find a new member that has licensed to MPOB and still not register with MSPO.		
Corrective Actions:	Group manager has scheduled a training programme plan to make sure all of smallholders involved be brief matters related to MSPO consistently to avoid this matter happen it again.		
Assessment Conclusion:	The submitted CAP detailing on proposed actions to be taken to address the raised nonconformity, based on the root cause identified were reviewed and deemed to be appropriate. Thus, the effectiveness of the CAP will be verified during the next surveillance assessment.		

Opportunity For Improvement			
Ref: -	-	Clause:	-
Area/Process:	-		
Objective Evidence:	-		

Noteworthy Positive Comments	
1	Sampled Smallholders were well aware of the Good Agricultural Practises.
2	All personnel were cooperative during the assessment process.

3.3 Status of Nonconformities Previously Identified and OFI

Non-Conformity Report			
NCR Ref #:	N/A	Issue Date:	N/A

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Due Date:	N/A	Date of Closure:	N/A
Area/Process:	N/A	Clause & Category: (Major / Minor)	N/A
Clause:	N/A		
Requirements:	N/A		
Statement of Nonconformity:	N/A		
Objective Evidence:	N/A		
Corrections:	N/A		
Root cause analysis:	N/A		
Corrective Actions:	N/A		
Assessment Conclusion:	N/A		
Verification Statement:	N/A		

Opportunity For Improvement			
Ref:	2106572-202109I1	Clause:	MSPO 2530 Part 2: 4.3.2.1
Area/Process:	SPOC Bera C3		
Objective Evidence:	SPOC Bera C3 can further justify the legality of land owned by the smallholders by ensuring all independent smallholder are able to demonstrate rights to their land holdings.		
Verification Statement:	Based on this assessment's samples, all smallholders were able to demonstrate rights to their land by providing documents such as legal land titles or letters from JAKOA for land use.		

3.4 Summary of the Nonconformities and Status

CAR Ref.	Clause & Category (Major / Minor)	Issued Date	Status & Date (Closure)
1962369-202008-M1	4.2.1.1 Part 2 - Major	02/10/2020	Closed on 17/12/2020
1962369-202008-M2	4.2.1.2 Part 2 - Major	02/10/2020	Closed on 17/12/2020
1962369-202008-M3	4.3.1.1 Part 2 - Major	02/10/2020	Closed on 17/12/2020
1962369-202008-N1	4.4.4.1 Part 2 - Minor	02/10/2020	Closed on 30/09/2021
2250053-202209-M1	4.5.3.2 Part 2 - Major	15/09/2022	Closed on 18/10/2022
2250053-202209-M2	4.3.1.1 Part 2 - Major	15/09/2022	Closed on 18/10/2022
2250053-202209-N1	4.6.1.2 Part 2 - Major	15/09/2022	Open
2250053-202209-N2	4.1.1.1 Part 2 - Minor	15/09/2022	Open

3.5 Issues Raised by Stakeholders

IS #	Description
1	<p>Issues: JKP Kebajikan Orang Asli – Kampung Bongkok</p> <p>Smallholders still lack basic knowledge on BMP and Legal Requirements on Oil Palm cultivation. Besides, that they have no further issues. MPOB personals regularly visit the village and provide assistance and awareness to them on a regular basis.</p> <p>Management Responses:</p> <p>Management to increase frequency of visits and provide awareness programs on BMP and legal Requirements to the villagers.</p> <p>Audit Team Findings:</p> <p>No further issue.</p>
2	<p>Issues: Fertilizer and Chemical Supplier – NPK International Sdn Bhd</p> <p>No issue from NPK International Sdn Bhd. Smallholders have good understanding on Fertiliser and Chemical Requirements. Payments are done on a timely manner. Relationship with MPOB also has been good and ongoing.</p> <p>Management Responses:</p> <p>SPOC Bera C3 Group Manager will maintain the cooperation with Fertilizer and Chemical Suppliers for independent smallholder's benefits.</p> <p>Audit Team Findings:</p> <p>No further issue.</p>
3	<p>Issues: Koperasi MPOB</p> <p>No issues from Koperasi MPOB on SPOC Bera C3, the Koperasi MPOB also helps the independent smallholders nearby to their premises on the registration for MSPO certifications and provided as alternative collection point with competitive price for the independent smallholders to sell their crops.</p> <p>Management Responses:</p> <p>SPOC Bera C3 Group Manager will maintain the cooperation with Koperasi MPOB for independent smallholders depend as competitive collection centre.</p> <p>Audit Team Findings:</p> <p>No further issue.</p>
4	<p>Issues: Jabatan Kemajuan Orang Asli (JAKOA) Daerah Bera</p> <p>Area of JAKOA Daerah Bera office operation mainly within the Bera until Kemayan which is closed to Negeri Sembilan border. JAKOA officer will act as coordinator for economic viability program to all Orang Asli which monitored within their scope of area include with 'Program Usahawan Tani' and 'Program MSPO'. The program information will be escalated to the assigned 'Pengerusi MPKK all Orang Asli' villages. For land ownership related, JAKOA officer will monitor the status and any related issue pertaining the land dispute. And during the interviewed, JAKOA officer informed there are no dispute issued as all the Orang Asli land ownership are verified by their 'Tok Batin' before endorsed by JAKOA Officer. During the interview session, the JAKOA officer show the Orang Asli land map with survey number, JUJ.KTN/T/2-2012/PM issued in April 2014.</p> <p>Management Responses:</p>



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	SPOC Bera C3 Group Manager will maintain the cooperation with Jabatan Kemajuan Orang Asli (JAKOA) Bera Branch to registered at least all Orang Asli as certified independent smallholders under SPOC program.
	Audit Team Findings: No further issue.

3.6 List of Stakeholders Contacted

Government Officer: -	Community/neighbouring village: 1. Jabatan Kemajuan Orang Asli (JAKOA) Daerah Bera 2. JKP Kebajikan Orang Asli – Kampung Bongkok
Suppliers/Contractors/Vendors: 1. Koperasi MPOB 2. NPK International Sdn. Bhd.	Worker’s Representative/Gender Committee: -

Section 4: Assessment Conclusion and Recommendation

Acknowledgement of Internal Responsibility and Formal Sign-off of Assessment Findings	
Based on the findings during the assessment MPOB Sustainable Palm Oil Cluster (SPOC) Bera C3 Certification Unit complies with the MS 2530-2:2013. It is recommended that the certification of MPOB Sustainable Palm Oil Cluster (SPOC) Bera C3 Certification Unit is continued.	
Acknowledgement of Assessment Findings	Report Prepared by
Name: NUR MAIZATUL ADIBAH MOHD ASRI	Name: VIJAY KANNA PAKIRISAMY
Company name: MPOB CAWANGAN TEMERLOH	Company name: BSI SERVICES MALAYSIA SDN. BHD.
Title: GROUP MANAGER SPOC C3	Title: CLIENT MANAGER
Signature: 	Signature: 
Date: 27/10/2022	Date: 19/10/2022

Appendix A: Summary of the findings by Principles and Criteria

MS 2530-2:2013 Malaysian Sustainable Palm Oil (MSPO) Part 2: General Principles for Independent Smallholders

Criterion / Indicator	Assessment Findings	Compliance	
4.1 Principle 1: Management commitment & responsibility			
Criterion 4.1.1 – Malaysian Sustainable Palm Oil (MSPO) Policy			
4.1.1.1	<p>There shall be a policy binding smallholders to MSPO. Applicable to independent smallholders under group management.</p> <p>- Major compliance -</p>	<p>MSPO Policy (Doc. No.: MSPO/SSCC/POLISI-01 (rev-03) has been established and undersigned by the Group Manager, Pn. Nur Maizatul Adibah. Each member of SPOC Bera C3 have signed the policy and evidently available in their personal file together with the “Borang Permohonan Pensijilan Minyak Sawit Mampan Malaysia (MSPO)”. The policy has been briefed to all the smallholders during their registration for participation in MSPO Certification.</p> <p>The smallholders have acknowledged on “Borang Permohonan Pensijilan Minyak Sawit Mampan Malaysia (MSPO)” and Laporan Lawatan Khidmat Nasihat PKP/Pihak Berkepentingan after being briefed on the MSPO Policy. Sampled of the smallholders as below:</p> <ol style="list-style-type: none"> 1. Abd Rahim Abd Razak - 09/12/2021 2. Abu Supian Bin Sulan – 07/02/2019 3. Adawiah Binti Lias – 20/08/2020 4. Chow Mee Chong – 07/07/2020 5. Hashimah Bt Sahak – 24/06/2020 6. Maheran Bin Malek – 23/12/2020 <p>Nevertheless, during the site visit and interview session with the sampled smallholders, it was verified that majority of the</p>	<p>Minor Non-Conformity</p>

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Criterion / Indicator		Assessment Findings	Compliance
		smallholders were unaware of MSPO and unable to interpret the MSPO requirements. Hence a minor non-conformity was raised.	
Criterion 4.1.2 – Continual Improvement			
4.1.2.1	<p>The action plan for continual improvement shall be based on the consideration for the main social and environmental impact and opportunities of the independent smallholder’s group, such as SPOC. Independent smallholders shall be aware of the need to understand the importance of continuous improvement.</p> <p>- Major compliance -</p>	<p>The action plan for continual improvement is developed based on social and environmental impacts assessment identified under “Senarai Impak Sosial, Persekitaran dan Pelan Tindakan”; Document No. MSPO/SPOC/L-04/ISP, issue: 4 rev: 4 dated 01/06/2021. Activities such as manuring and integration planting, rehabilitation of biodiversity area, replanting and new planting, estate upkeep and operation and waste management have been identified in the management plan. The management plan will be monitored by SPOC Bera C3 Group Manager and ICS through various programmes initiated such as “Lawatan Khidmat Nasihat” and Internal Audit by ICS team. Verified Internal Audit Report conducted on 24/05/2022 until 26/05/2022 prepared by Mr. Mohd Rais bin Mat Baderon.</p>	Complied
4.1.2.2	<p>Group management shall establish a system to improve practices in line with new information and techniques; and for disseminating this information throughout the group members.</p> <p>- Major compliance -</p>	<p>SPOC Bera C3 has established a system to disseminate the new information and techniques via training and briefing program which was schedule in “Program Latihan Ahli SPOC Bera C3 2022”.</p> <p>Awareness programme by SPOC Bera C3 was done on 17/05/2022 at Kampung Lubuk Perah. The event was attended by 40 smallholders.</p>	Complied

Criterion / Indicator	Assessment Findings	Compliance	
4.2 Principle 2: Transparency			
Criterion 4.2.1 – Traceability			
4.2.1.1	<p>The group management shall commit itself to implement and maintain the requirements for traceability.</p> <p>- Major compliance -</p>	<p>SPOC Bera C3 has established implementation of the procedure of traceability in personal smallholder files. The estimation of smallholder’s yield/hectare for SPOC Bera C3 was updated and monitored by TUNAS Officer on yearly basis.</p> <p>The yield/hectare is based on the MPOB-Good Agriculture Practice as per palm age. The FFB from the group members were sold to nearby ramps. Thereafter, the FFB were sent separately or in bulk to the mill by the ramp owner. The quantities of FFB traded are traceable from the information in the respective weighbridge tickets.</p> <p>The mechanism was from the verbal reminder to the smallholders to segregate the FFB from the registered plot and in the progress of plot register to ensure the possible estimation of FFB/hectare.</p> <p>Interview made with the collection centre person in charge has confirmed the understanding of traceability process to ensure no mixing of certified and uncertified crop received at the collection centre. MPOB license and MSPO certificate will be required as part of validity process upon account registration with the collection centre.</p>	<p>Complied</p>
4.2.1.2	<p>To keep records of sales and delivery or transportation of fresh fruit bunches.</p> <p>- Major compliance -</p>	<p>Records of sales and delivery of FFB were verified using dispatch slip prepared by the Group Manager. Each independent smallholder recorded his/her name on the dispatch slip and crop was confirmed do not mixed with others. Other records verified were weighbridge</p>	<p>Complied</p>

Criterion / Indicator		Assessment Findings	Compliance
		tickets, crop summary and payments vouchers. The weighbridge centre managed the dispatches to the mill.	
4.3 Principle 3: Compliance to legal requirements			
Criterion 4.3.1 – Regulatory requirements			
4.3.1.1	Independent smallholders shall show awareness of compliance with all applicable local, state, national and ratified international laws and regulations. - Major compliance -	Legal Register Doc. No. MSPO/SPOC/L-02/SKUR, Issue: 4, Revision: 5 dated 01/06/2021 has been reviewed and included all applicable local, state, national and ratified international laws and regulations. Refer "Senarai Daftar Perundangan". Among list of applicable legal as the following: 1. Akta 342: Akta Pencegahan Dan Pengawalan Penyakit Berjangkit 1988 2. Perintah Pencegahan Dan Pengawalan Penyakit Berjangkit (Pindaan Jadual Pertama) 2020 Peraturan Pencegahan Dan Pengawalan Penyakit Berjangkit (LangkahLangkah Di Dalam Kawasan Tempatan Jangkitan (No. 7) 2020 4. Akta Integriti (SPRM Garis Panduan Tatacara Mencukupi) 2018 5. Environmental Quality Act 1974 Akta 1441: EQA (Amendment) 2012 EQ (Scheduled Waste) Regulation 2005 EQ (Scheduled Waste) (Amendment) 6. Regulation 2007 EQ (Prescribed Activity) (Open Burning) Regulation 2003 Guideline "Bekas Barangan Terjadual Yang Tidak Tegar" 7. Employment Act 1955 (Act 285) 8. Children and Young Persons (Employment) Act 1966 – Employment (Act 350) 9. Workers' Minimum Standards of Housing and Amenities Act 1990 (Act 446) 10. Minimum Wages Order 2020 MPOB license for sampled smallholders checked and verified.	Major Non-Conformity

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Criterion / Indicator		Assessment Findings	Compliance
		Nevertheless, based on the interview with the sampled smallholders, it was found that majority of the smallholders were unaware of the ban of Paraquat usage in Malaysia effective 01/01/2020. Some smallholders have informed that they are still able to purchase paraquat and are still using them for weeding purposes in their respective plots. Hence, a Major Non-Conformity was raised.	
Criterion 4.3.2 – Lands use rights			
4.3.2.1	Independent smallholders shall demonstrate rights to their landholdings and there is no evidence of major land disputes. - Major compliance -	<p>SPOC Bera C3 Group Manager maintain their smallholders' personnel files includes with land title as evidence to demonstrate rights of landholding.</p> <p>The land title as stated in the land title sampled mentioning for Oil Palm Cultivation or Agricultural Crop of Economic Value: Most sampled participated independent smallholders have valid documented land title such as:</p> <ol style="list-style-type: none"> 1. Nor Akma (smallholder 839) – GM No. 122 (2.4863ha) 2. Hafizuddin Mohd Ramli (smallholder 886) – PT Bera No. 3/7/353/273/15 (1.2140ha) 3. Muhamad Fadhil Mohd Ramli (smallholder 887) – GM No. 2314 (0.8979ha, 1.2140ha) 4. Farah Fareeha Radzuan (Smallholder 555) – PM No. 3692 (1.065ha) 5. Hasbuna Mohd Shawali (smallholder 865) – GM No.48 (1.81041ha) 6. Mohd Shawali Abd Majid (smallholder 864) – HS No.7859 (0.793ha) 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		7. Reney Malini (smallholder 821) – GM No. 2140 (2.22163 ha) 8. Marhizan Hassan (smallholder 867) – GM N.677, HSM No.7748 (3.2374ha) 9. Mariah Mohammad (smallholder 598) – GM No.1073, HS no.17065 (1.2646ha)	
Criterion 4.3.3 – Customary rights			
4.3.3.1	Independent smallholders shall demonstrate customary rights to their landholdings Note: Where recognized customary or legally owned land has been taken over and where there is documentary proof of a transfer of rights (e.g. sale) and of payment or provision of agreed compensation. - Major compliance -	SPOC Bera C3 sampled smallholders has no customary right to their landholding during this sampling record.	N/A
4.3.3.2	Maps of an appropriate scale showing extent of recognized customary rights land, if any, should made available. - Minor compliance -	SPOC Bera C3 sampled smallholders has no customary land, this were confirmed through onsite interviewed with sampled smallholders and reviewed the sampled land titles. There are reserved lands for Orang Asli and the ownership of the land can be shown via the authorized letter from JAKOA. All sampled smallholders can demonstrate their legal land of ownership by providing with the land titles during site visit. No sampling for customary right during this round of audit.	N/A
4.4 Principle 4: Social responsibility, health, safety and employment condition			
Criterion 4.4.1: Complaints and grievances			

Criterion / Indicator		Assessment Findings	Compliance
4.4.1.1	Independent smallholders shall be able to respond to complaints that are raised by their neighbours or other stakeholders. - Major compliance -	<p>SPOC Bera C3 adopted MPOB HQ Complaint and Grievances Procedure (Doc. No.: MSPO/SPOC/SOP-01/AR, Issue. 4, Rev. 2, Effective Date: 01/06/2021).</p> <p>The procedure stated objective is to monitor and ensure complaint and grievances received from the affected parties will be investigate and act accordingly within 14 days from the date of receipt of complaints. Group Manager will make investigation on the complaints and if the complaint is towards the Group Manager, Internal Controller System will carry out the investigation. Complaint and Grievance form implemented by MPOB SPOC.</p> <p>Reviewed on the Complaint & Grievance form found that no complaint has received as at this audit.</p> <p>Onsite interviewed with the SPOC Bera C3 sampled smallholders informed they are aware of the complaint procedure and have no complaint and grievances towards MPOB.</p>	Complied
4.4.1.2	The local system should be able to resolve disputes. - Minor compliance -	<p>SPOC Bera C3 adopted MPOB HQ Complaint and Grievances Procedure (Doc. No.: MSPO/SPOC/SOP-01/AR, Issue. 4, Rev. 2, Effective Date: 01/06/2021).</p> <p>The procedure as local system used to resolve disputes are effectively implemented. Onsite interviewed with the SPOC Bera C3 sampled smallholders informed they understand the process resolution issues.</p> <p>Reviewed on the Complaint & Grievance form found that no complaint has received as at this audit.</p>	Complied
Criterion 4.4.2: Employees safety and health			

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Criterion / Indicator	Assessment Findings	Compliance
<p>4.4.2.1 Independent smallholders need not have a formal health and safety plan but shall ensure that all work practices are safe.</p> <p>- Major compliance -</p>	<p>SPOC Bera C3 adopted MPOB HQ Manual Prosedur Kerja MSPO Kelompok Minyak Sawit Mampan (SPOC)" (MPK, Rev 4, dated 01/08/2021) and Garis Panduan Keselamatan Dan Kesehatan Pekerjaan" (MSPO/SSCC/GP- 02/KKP, dated 01 June 2021).</p> <p>SPOC Bera C3 Group Manager has conducted regular visits to the smallholders' site to ensure the safe practices. Currently no record of accidents reported involved with SPOC Bera C3 smallholders. Any accident or occupational disease occurred among participated smallholders will be reported as per MPOB HQ "Prosedur Notifikasi Aduan, Kemalangan, Kemalangan Nyaris, Kejadian Berbahaya, Keracunan Pekerjaan" (MSPO/SPOC/SOP-05/KK, dated 01 June 2021).</p> <p>SPOC Bera C3 adopted MPOB HQ Chemical handling and disposal procedure (Pengendalian Dan Pelupusan Bahan Kimia", MSPO/SPOC/SOP-02/BK, dated 1 June 2021). Onsite interviewed with SPOC Bera C3 smallholders informed they are being briefed on the use of PPE.</p> <p>Onsite interviewed with SPOC Bera C3 smallholders informed they handle empty chemical containers and practiced with triple rinsing and kept as water storage for chemical spraying purpose according to SOP "Pengurusan Bekas Racun Perosak", (MSPO/SPOC/SOP-03/BRP, dated 01 June 2021).</p> <p>Document review of "Pengesahan Penerimaan Peralatan SPOC", SPOC Bera C3 smallholders were provided with set of PPEs by MPOB consist of respirators, twin filter cartridge, chemical splash goggles, apron, glove, safety helmet, boots and chemical storage racks.</p>	<p>Complied</p>

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Criterion / Indicator		Assessment Findings	Compliance
		Onsite interviewed with the SPOC Bera C3 sampled smallholders informed they are being briefed on the basic safety and health measures related to their field operations processes.	
Criterion 4.4.3: Employment conditions			
4.4.3.1	For independent smallholders with temporary workers, work conditions shall be in accordance with a mutual verbal agreement made transparently and freely. - Minor compliance -	SPOC Bera C3 smallholders are engaging casual workers and managing the activities in the farms by their own. Onsite interviewed with SPOC Bera C3 sampled smallholders informed the casual workers engaged are normally workers of the dealers or suppliers whose carried out activities such as harvesting, loading, transporting, spraying, and manuring. The paid of activities are based on the mutual verbal agreed rate between the smallholders and the workers.	Complied
4.4.3.2	Independent smallholders & group managers shall provide equal opportunity and treatment regardless of race, gender, religion, political affiliation, nationality, social origin or other distinguishing characteristics and shall not engage in or support discriminatory practices in line with national aspiration. - Minor compliance -	SPOC Bera C3 adopted MPOB HQ MSPO policy (Doc. No.: MSPO/SPOC/POLISI-01 (rev- 3) dated 1/6/2021). SPOC Bera C3 smallholders and enforcement body have to prohibit discrimination and practices equal opportunity regardless of race, gender, religion, political view and nationality. Onsite interviewed with SPOC Bera C3 sampled smallholders informed they are being briefed on the policy during their submission of "Borang Permohonan Pensijilan Minyak Sawit Mampan Malaysia (MSPO)".	Complied
4.4.3.3	Group managers for Independent smallholders shall ensure that worker's pay and conditions meet legal standards as per mutual agreements. - Major compliance -	SPOC Bera C3 smallholders are engaging casual workers and managing the activities in the farms by their own. Onsite interviewed with SPOC Bera C3 sampled smallholders informed the casual workers engaged are normally workers of the	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		dealers or suppliers whose carried out activities such as harvesting, loading, transporting, spraying, and manuring. The paid of activities are based on the mutual verbal agreed rate between the smallholders and the workers.	
4.4.3.4	In cases where on-site living quarters are provided, these quarters shall be habitable and have basic amenities, where available and practical. - Major compliance -	SPOC Bera C3 smallholders are engaging casual workers and managing the activities in the farms by their own. Onsite interviewed with SPOC Bera C3 sampled smallholders informed the casual workers engaged are normally workers of the dealers or suppliers whose carried out activities such as harvesting, loading, transporting, spraying, and manuring.	Complied
4.4.3.5	Children and young persons are not to be employed or exploited. The minimum age and conditions of employment shall comply with local, state or national legislation. Work by children is acceptable on family farms, under adult supervision, and when it does not interfere with their education. Children are not to be exposed to hazardous working conditions. - Major compliance -	SPOC Bera C3 adopted MPOB HQ "Syarat Mengupah Pekerja di Kebun Sawit" (Doc. No.: MSPO/SPOC/SMP-01 (rev-02)) dated 1/6/2021. The procedure stated the terms and conditions that all smallholder shall not employed children of the underage of 15 years old and employment worker between the age of 15 – 18 years old. Onsite interviewed with SPOC Bera C3 sampled smallholders informed they has not hired child to be working in their farms.	Complied
Criterion 4.4.4: Training and competency			
4.4.4.1	Independent smallholders are encouraged to seek knowledge to increase their competency in oil palm management. - Minor compliance -	SPOC has planned a training for the independent smallholders as verified in the <i>Program Latihan Ahli SPOC C3 Bera 2022</i> . As per interview conducted, participants awareness and knowledge in oil palm management in term of yield, environmental and OHS was found adequate.	Complied

Criterion / Indicator		Assessment Findings	Compliance
		<p>There are several trainings was conducted to improve awareness amongst smallholder by MPOB team as below: -</p> <ol style="list-style-type: none"> 1) Taklimat Pengenalan MSPO – Kampung Lubuk Perah conducted on 17/05/2022. 2) Cara Kawalan Rumpai & Pelupusan Tong Sampah conducted at Kg. Bukit Gemuruh on 07/01/2022 3) Latihan Pemangkasan & Penuaian (Online Webinar) conducted on 21/10/2021 4) Latihan PPE & Buku Rekod Kebun at Kampung Tebing Tinggi on 29/07/2021 	
4.5 Principle 5: Environment, natural resources, biodiversity and ecosystem services			
Criterion 4.5.1: Environmental Management Plan			
4.5.1.1	<p>Independent smallholders are expected to be aware of the environmental impact but are not expected to undertake any formal impact assessment unless there is a legal requirement.</p> <p>- Minor compliance -</p>	<p>MPOB SPOC Bera C3 had identified and documented environmental impact in its Social Environmental Impact Assessment (SEIA), as per procedure <i>Senarai Impak Sosial, Persekitaran & Pelan Tindakan, MSPO/SPOC/L-04/ISP, issue:4, rev: 4 dated 01/06/2021</i>. Awareness has been given as per sample Record of Tunas visit "Laporan Lawatan Nasihat". Interview with sampled smallholders found that they are aware of the environmental impact and practises to be avoided to reduce and further eliminate the negative impacts to environment.</p>	Complied
Criterion 4.5.2: Efficiency of energy use and use of renewable energy			
4.5.2.1	<p>The use of renewal energy should be applied where possible.</p> <p>- Minor compliance -</p>	<p>Based on interview and documents review indicates that there is no opportunity of renewal energy usage for the smallholders.</p>	Complied

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Criterion / Indicator		Assessment Findings	Compliance
Criterion 4.5.3: Waste management and disposal			
4.5.3.1	<p>All waste products and sources of pollution shall be identified by the group manager.</p> <p>- Major compliance -</p>	<p>All waste and sources of pollution documented under <i>Senarai Sisa Racun & Domestik, MSPO/SPOC/L-03/SRD, Issue:4 Rev: 1 dated 01/06/2021, Pengendalian Dan Pelupusan Bahan Kimia, MSPO/SPOC/SOP-02/BK, Issue:4 Rev; 02 dated 01/06/2021. And Pengurusan Bahan Buangan Terjadual, MSPO/SPOC/SOP-03/BT; Issue: 3; Revision: 03; Dated 01/06/2020. Identified waste and other source of pollutions summarized as per below:</i></p> <ol style="list-style-type: none"> 1. Waste generated from agricultural input: <ol style="list-style-type: none"> a. Pesticide chemical (insecticide & herbicide) – empty chemical container, water residue from chemical mixing, contaminated soil with pesticide chemical and etc. b. Fertilizer – empty fertilizer bag 2. Waste generated from non-agricultural input: <ol style="list-style-type: none"> a. Chemical spray pump – old/damaged spray pump b. Agriculture machinery – used lubricants, battery, tyres etc c. Used PPE d. Domestic waste 	Complied
4.5.3.2	<p>Group managers shall ensure that waste from the smallholdings is disposed of appropriately. Smallholders shall adopt local and national legislation to dispose of hazardous chemicals and their containers.</p> <p>- Major compliance -</p>	<p>Waste from the smallholdings were disposed of appropriately based on adoption of local and national legislation for disposal of hazardous chemicals and its containers. Established SOPs named <i>Pengendalian dan Pelupusan Bahan Kimia, MSPO/SPOC/SOP-02/BK, issue: 4, rev:2 dated 01/06/2021, Pengurusan Bekas Racun Perosak, MSPO/SPOC/SOP-03/BRP, issue: 4, rev:0 dated 01/06/2021 and Pengurusan Bahan Buangan Terjadual, MSPO/SPOC/SOP-03/BT, issue: 4, rev:4 dated 01/06/2020.</i></p>	Major Non-Conformity

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Criterion / Indicator		Assessment Findings	Compliance												
		Nevertheless, interview with the sampled smallholders indicated that they were found to be unaware of the responsible method of disposing empty chemical containers that has been used. Furthermore, during the site visit at the smallholder's plots it was identified that used chemical containers were disposed in the field which was not in accordance to the procedure Pengurusan Bahan Buangan Terjadual, MSPO/SPOC/SOP-03/BT, issue: 4, rev:4 dated 01/06/2020.													
Criterion 4.5.4: Natural water resources															
4.5.4.1	Group managers should ensure that Independent smallholders can demonstrate that they understand the need to maintain the quality and availability of surface and ground water and steps are being taken for its implementation. - Minor compliance -	<p>Guideline for buffer zone was established as per <i>Garis Panduan Zon Pemampasan Sungai MSPO/SPOC/GP-03/ZPS, issue:4 rev:0 dated 01/06/2021</i>. Buffer zone establishment is based on Department of Irrigation and Drainage recommendation as per below:</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>River width (edge to edge)</th> <th>Buffer zone width (both end)</th> </tr> </thead> <tbody> <tr> <td>>40 meter</td> <td>50 meter</td> </tr> <tr> <td>20 – 40 meter</td> <td>40 meter</td> </tr> <tr> <td>10 – 20 meter</td> <td>20 meter</td> </tr> <tr> <td>5 – 10 meter</td> <td>10 meter</td> </tr> <tr> <td>< 5 meter</td> <td>5 meter</td> </tr> </tbody> </table> <p>Based on document review and interview with the smallholders, it was confirmed that no natural stream/river were passing through the sampled smallholder plots. Only man-made drains which were constructed for water management purposes were identified. Water management is crucial as to avoid flooding during rainy seasons.</p>	River width (edge to edge)	Buffer zone width (both end)	>40 meter	50 meter	20 – 40 meter	40 meter	10 – 20 meter	20 meter	5 – 10 meter	10 meter	< 5 meter	5 meter	Complied
River width (edge to edge)	Buffer zone width (both end)														
>40 meter	50 meter														
20 – 40 meter	40 meter														
10 – 20 meter	20 meter														
5 – 10 meter	10 meter														
< 5 meter	5 meter														
4.5.4.2	Water harvesting practices should be implemented.	Water harvesting practices has been practiced by smallholders based on the interviews stated the installation of water containing	Complied												

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Criterion / Indicator		Assessment Findings	Compliance
	- Minor compliance -	round culvert within smallholder field. The water will be used for the pre-mixing of agrochemical.	
Criterion 4.5.5: Status of rare, threatened, or endangered species and high biodiversity value			
4.5.5.1	<p>Group manager or relevant government agency should ensure that Independent smallholders are able to show a basic understanding of any species or habitats of concern, together with their conservation needs. Information on protected species and their habitat with high biodiversity value may be obtained from relevant government agencies, such as the Forestry Department, Forest Research Institute of Malaysia and the Wildlife Department.</p> <p>- Minor compliance -</p>	<p>Basic understanding of any species or habitats of concern, together with their conservation were demonstrated based on interview with the smallholders. Awareness has been given as per Record of Tunas visit "Laporan Lawatan Nasihat" and training records that were verified.</p> <p>Group manager has obtained information on protected species and their habitat with high biodiversity value from Jabatan Perhutanan and Jabatan Perhilitan. Information given to the smallholders via posters and handouts during briefing and site visit at smallholder's farm. List of totally protected animals, protected animals, and totally protected flora available for verification</p>	Complied
Criterion 4.5.6: Zero burning practices			
4.5.6.1	<p>Independent smallholders shall not practice open burning during land preparation for oil palm cultivation or replanting, unless with the permission of relevant state authorities.</p> <p>- Major compliance -</p>	<p>Guideline for zero burning practice established under <i>Garis Panduan Amalan Pembakaran Sifar, MSPO/SPOC/GP-04/APS, issue:4 rev:0 dated 01/06/2021</i>. There is a provision for open burning as stipulated under the Environmental Quality Order (Prescribed Activities) (Open Burning) 2003 with the specific stringent conditions as described. Land preparation activities for smallholders in the area not more than 2 hectares. However, smallholders are encouraged not to practice open burning in any of planting or replanting activities.</p> <p>Zero burning practices has been briefed to the independent smallholders during refresher sessions. Face to face session is still</p>	Complied

Criterion / Indicator		Assessment Findings	Compliance
		prohibited due to FMCO imposed by government in all phases of <i>Pelan Pemulihan Negara</i> . Verified with the smallholder’s interview that no open burning was practiced during land preparation for oil palm cultivation or replanting.	
4.6 Principle 6: Best Practices			
Criterion 4.6.1: Site Management			
4.6.1.1	Group managers & relevant government agencies should encourage all independent smallholders’ to implement best practices such as the MPOB Codes of Practice, Malaysian Standards and the Kod Amalan Baik (GAP) Pekebun Kecil. - Minor compliance -	<p>The following GAP manual was adopted by SPOC Bera C3:</p> <ol style="list-style-type: none"> 1. Manual Prosedur Kerja (MPK) for Persijilan Minyak Sawit Mampan Malaysia (MSPO) bagi Pekebun Kecil Persendirian 2. Manual Penanaman & Penyelenggaraan Sawit Utk Sektor Pekebun Kecil- 2004 3. Perusahaan Sawit Di Malaysia – 2010 4. Amalan Pertanian Baik MPOB (MPOB GAP) <p>Based on interview with sampled smallholders, the following was verified:</p> <ol style="list-style-type: none"> 1. Smallholders understand the purpose to maintain soft grasses in their field and avoiding over spraying. 2. The TUNAS Officer/Group Manager monitored the smallholder’s agriculture practices through “Senarai Semak pensijilan MPOB Amalan Pertanian Baik (GAP) Pekebun Kecil Sawit”. 3. The independent smallholders had been trained and has implemented good agriculture practices. The independent smallholders are generally aware about good practices related 	Complied

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Criterion / Indicator		Assessment Findings	Compliance
		to use of fertiliser, chemicals, safety and health practices, and good environmental practices. 4. Records of harvesting, yield, costings, and agricultural operations were recorded in the 'Buku Rekod Ladang'.	
4.6.1.2	A visual identification or reference system shall be established for each field or block of oil palm planting by group manager (where practical). - Major compliance -	The Group Manager has established a reference system for each smallholder under the SPOC C3 Certification Unit. Nevertheless, there were no visual identification indicating the plot and details of the plot at the sampled smallholder's site, as verified during the site visit. Thus, Minor nonconformity has been raised.	Minor Non-Conformity
Criterion 4.6.2: Economic and financial viability plan			
4.6.2.1	Group manager shall establish a documented business or management plan to demonstrate attention to economic and financial viability. - Major compliance -	MPOB has established and maintained a Guideline for Financial and Economic Feasibility (MSPO/SPOC/GP-01/PEK, dated 01 June 2021). The guideline covered best agriculture practices, manuring guide, recording field activity and traceability of sales and revenue. Sighted a requirements and terms for engaging workers in the field, SPOC Bera C3 Group Manager has established the forecast for FFB Produce based on oil palm age. The estimation of cost was listed such as manuring, harvesting, transportation, pest control, pruning, weeding control. According to Group Manager, trainings on BMPs and MSPO requirements will be resumed once restrictions is lifted. However, based on interviews, the new participated smallholders were maintaining the FFB sold statement/weight bridge tickets as sampled from January-Aug 2022.	Complied
Criterion 4.6.3: Transparent and fair price dealing			

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Criterion / Indicator		Assessment Findings	Compliance
4.6.3.1	Independent smallholders are encouraged to communicate with and have consultations with dealers, millers, local communities and other affected or interested parties. - Minor compliance -	Interviewed with smallholders confirmed that they have been briefed on the pricing mechanism of FFB by the mill and FFB collection centres. The payment was made on monthly/ daily basis by the mill and collecting centres. No issue on the payment as verified through interviewed with the smallholders.	Complied
4.7 Principle 7: Development of new planting			
Criterion 4.7.1: Oil palm shall not be planted on land with a high biodiversity value			
4.7.1.1	Independent smallholders shall not plant oil palm on land with high biodiversity value as identified by local, state and national legislation. - Major compliance -	No new planting in scheme SPOC Bera C3.	N/A
Criterion 4.7.2: Soil Survey			
4.7.2.1	Independent smallholders should obtain information on soil types, topography and their suitability for oil palm plantings from the relevant government agency. New planting plans should be prepared in consultation with extension service officers. - Minor compliance -	No new planting in scheme SPOC Bera C3.	N/A
Criterion 4.7.3: Extensive planting on steep terrain, marginal and fragile soils			
4.7.3.1	Extensive planting on steep terrain, marginal and fragile soils, shall be avoided unless permitted by local legislation. Independent smallholders who establish new plantings on steep terrain, marginal and fragile soils, should adopt appropriate and viable conservation measures.	No new planting in scheme SPOC Bera C3.	N/A

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Criterion / Indicator	Assessment Findings	Compliance
	- Major compliance -	

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Appendix B: Smallholder Member Details

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
Existing Members						
1.	Mahat B Amin	801118001022	Bera	2.860834, 102.711299	2.0900	2.0900
2.	Sariman B Awang Dollah	424408501000	Bera	3.259658, 102.447111	2.9130	2.9130
3.	Mohd Asri B Ab Derahman	459002101000	Bera	3.282585, 102.460368	2.1246	2.1246
4.	Wan Hairon Azmi B Wan Bulat	513210201000	Bera	3.277593, 102.560287	1.7450	1.7450
5.	Soo Siew Leng	619194001022	Bera	3.252401, 102.504599	2.4281	2.4281
6.	Khairol Amin B Mohd Tahir	204286901000	Bera	3.279485, 102.549497	2.4280	2.4280
7.	Mohd Ali B Abu Bakar	511347701000	Bera	3.279485, 102.549497	3.6422	3.6422
8.	Mohd Tahir Bin Malaka	204286901000	Bera	-	2.4280	2.4280
9.	Abd Rashid B Md Akil	537535801000	Bera	3.383127, 102.561453	2.0003	2.0003
10.	Mu'ad B Yahya	482840101000	Bera	2.865882, 102.524512	2.0032	2.0032
11.	Ahamad B Jamaludin	201472501000	Bera	3.386654, 102.565531	2.2200	2.2200
12.	Azizah Bt Abd Aziz	490124801000	Bera	3.376703, 102.532337	1.1128	1.1128
13.	Md Termizi B Jamaludin	518786101000	Bera	3.398870, 102.519987	0.7485	0.7485
14.	Mohamad Rozali B Jamaludin	589980201000	Bera	3.399703, 102.519965	1.2070	1.2070
15.	Jamaludin B Aw Mahusin	518785301000	Bera	3.397665, 102.551345	2.0230	2.0230
16.	Mohamad Azmir B Mohamed Yunus	597733101000	Bera	3.344524, 102.526264	1.3051	1.3051
17.	Zakiah Bt Ahamad	204380601000	Bera	3.351438, 102.533619	1.8211	1.8211
18.	Mohd Norawi B Mohammad	598378101000	Bera	3.276872, 102.579276	1.2140	1.2140
19.	Izam Bt Othman	556801601000	Bera	3.348203, 102.527642	2.0180	2.0180
20.	Abd Illah B Sulan	598751501000	Bera	3.354645, 102.526635	0.5430	0.5430
21.	Rosniza Bt A. Latiff	556782601000	Bera	3.346111, 102.538197	1.0621	1.0621
22.	Yap Chou	574705101000	Bera	3.239833, 102.513361	3.6690	3.6690
23.	Mohd Kamal B Muhamad	597735801000	Bera	3.360528, 102.546628	1.0970	1.0970
24.	Mohd Nasharudin B Shafie	500284501000	Bera	3.366725, 102.527588	1.0370	1.0370
25.	Mohd Nazeri B Shafie	596038201000	Bera	3.359257, 102.513695	1.2360	1.2360

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
26.	Siti Zalmi Bt Latiff	533223301000	Bera	3.349544, 102.538119	2.6310	2.6310
27.	Mansor B Muhammad	598374901000	Bera	3.362164, 102.524044	1.9096	1.9096
28.	Mahamat Fasinat B Latiff	598931301000	Bera	3.365452, 102.540825	2.0130	2.0130
29.	Mohd Norjaidi B Shafie	470129001000	Bera	3.352438, 102.523677	1.5045	1.5045
30.	Norini Bt Othman	549181101000	Bera	3.350000, 102.527676	1.4950	1.4950
31.	Hamdan B Mamat	598946101000	Bera	3.350230, 102.536707	1.9223	1.9223
32.	Rozaidah Bt Haji Latiff	598951801000	Bera	3.354795, 102.528066	3.2560	3.2560
33.	Jamlus B Muhamad	598949601000	Bera	3.383950, 102.545111	1.2140	1.2140
34.	Chua Hooi Hong	600218501000	Bera	3.241729, 102.512648	7.0390	7.0390
35.	Manila Bt Abul Latif	204381401000	Bera	3.349549, 102.529399	1.1493	1.1493
36.	Fatimah Bt Idris	598948801000	Bera	3.374706, 102.527187	1.5710	1.5710
37.	Lamaznun Bin Latiff	565521101000	Bera	3.354101, 102.543197	1.6187	1.6187
38.	Rasimah Binti Ismail	566338801000	Bera	3.375582, 102.527345	1.6903	1.6903
39.	Mt Jawahir B Ismail	593795001000	Bera	3.472008, 102.490300	0.7841	0.7841
40.	Sulaiman Bin Said	774055001022	Bera	3.429613, 102.572990	2.4880	2.4880
41.	Mohamad Zain Bin Din	565855401000	Bera	-	1.2140	1.2140
42.	Rohani Bt Harun	442541101000	Bera	3.399770, 102.528874	1.5934	1.5934
43.	Soh Leong Seng	201669801000	Bera	3.250718, 102.494796	2.4590	2.4590
44.	Rohaya Bt Omar	579340101000	Bera	-	2.0204	2.0204
45.	Abdul Ghani B Othman	758545001022	Bera	3.398356, 102.526678	3.4398	3.4398
46.	Mohd Kamal B Maarof	770817001022	Bera	-	1.2690	1.2690
47.	Muhammad Fahmi B Ahmad Zamlus	200525401000	Bera	3.385291, 102.527678	2.4730	2.4730
48.	Chan Tan Fook	517327501000	Bera	-	1.0110	1.0110
49.	Mohamad Firdaus B Abdullah	619223001022	Bera	3.439242, 102.492556	0.8263	0.8263
50.	Timah Bt Taha	549179001000	Bera	3.349619, 102.533176	1.9830	1.9830
51.	Hasinah Bt Ali	549188901000	Bera	3.366875, 102.527542	1.2140	1.2140
52.	Zaleha Bt Abd Hamid	549180301000	Bera	3.348715, 102.531134	1.8210	1.8210
53.	Nasurdin B Awang	752778001022	Bera	3.351505, 102.503154	1.7720	1.7720

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
54.	Shaharim B Jamaludin	752777001022	Bera	3.400163, 102.506315	1.2300	1.2300
55.	Hassin B Sulaiman	752776001022	Bera	3.413221, 102.529199	1.9270	1.9270
56.	Awang B Mohamad	549195101000	Bera	3.346918, 102.527089	1.1128	1.1128
57.	Mat Nawi B Che Soh	549185401000	Bera	3.337041, 102.544500	1.9700	1.9700
58.	Mohd Zain B Atan	204247801000	Bera	3.350000, 102.541203	2.4740	2.4740
59.	Abd Karim B Ahamad	549191901000	Bera	3.358119, 102.534379	2.0234	2.0234
60.	Norlaila Bt Ahmad	549184601000	Bera	3.359244, 102.524977	0.8263	0.8263
61.	Bedu @ Abdul Wahab B Dahan	549183801000	Bera	3.350213, 102.539627	2.3270	2.3270
62.	Nik Som Bt Ghamat	549192701000	Bera	-	1.1400	1.1400
63.	Hamzi Faiz B Muhamad	758140001022	Bera	3.404074, 102.507941	1.2140	1.2140
64.	Muhamad B Yusof	758142001022	Bera	3.404005, 102.507421	2.4280	2.4280
65.	Mohamad Ezaham B Ishak	750532001022	Bera	3.380020, 102.558649	1.1490	1.1490
66.	Abdul Rahim B Adam	750345001022	Bera	3.339353, 102.540597	0.8340	0.8340
67.	Zaleha Bt Abdul Hamid	750346001022	Bera	3.331925, 102.540897	1.9540	1.9540
68.	Hgs Agro Sdn. Bhd.	750542001022	Bera	-	1.6280	1.6280
69.	Abu Supian B Sulan	750519001022	Bera	3.363910, 102.528430	2.8430	2.8430
70.	Nabun B The Mohamed	751143001022	Bera	3.379988, 102.560248	1.6180	1.6180
71.	Azman B Abd Talib	751142001022	Bera	3.325206, 102.536027	0.9640	0.9640
72.	Kamar B Seman	751141001022	Bera	3.366745, 102.527603	1.5070	1.5070
73.	Mohd Rasli B Awang	751140001022	Bera	-	2.4740	2.4740
74.	Soh Chao Loong	301923460100	Bera	3.279869, 102.521380	1.2450	1.2450
75.	Tee Yock So	508540601000	Bera	3.276608, 102.549420	2.4580	2.4580
76.	Tee Theong Lian	422332101000	Bera	3.246545, 102.501367	3.4651	3.4651
77.	Ahmad Shahril Bin Sham	748720001022	Bera	3.360183, 102.563198	1.0970	1.0970
78.	Khairon Mohamad Zaki Bin Shariff	748718001022	Bera	-	2.0380	2.0380
79.	Noor Azmah Bt Abdul Talib	750347001022	Bera	3.335112, 102.509538	1.2000	1.2000
80.	Abd Mokhtar B Othman	750341001022	Bera	3.381912, 102.579117	3.1728	3.1728
81.	Jurait B Abdul Hamid	750343001022	Bera	-	0.3800	0.3800

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
82.	Hamisah Bt Jaafar	751139001022	Bera	-	1.1534	1.1534
83.	Hashimah Bt Mahidin	204898101000	Bera	-	2.0200	2.0200
84.	Yahya B Bakar	485662501000	Bera	-	2.1573	2.1573
85.	Marpuzza Bt Yahya	485663301000	Bera	3.370462, 102.537133	2.0200	2.0200
86.	Norzalihan Bt Abdul Talib	750342001022	Bera	3.324930, 102.536273	0.9640	0.9640
87.	Badrul Nizam B Abu Bakar	549190101000	Bera	3.364622, 102.532679	1.2000	1.2000
88.	Mohamad B Talib	750344001022	Bera	-	3.2570	3.2570
89.	Mohd Ramli Bin Mat Taib	756250001022	Bera	-	2.2750	2.2750
90.	Habibah Binti Mat Taib	756251001022	Bera	-	2.2750	2.2750
91.	Nasir Bin Hasim	754534001022	Bera	3.326127, 102.525274	0.9041	0.9041
92.	Ahmad Zamri B Mohamad	754533001022	Bera	-	1.1366	1.1366
93.	Rahmah Bt Hussin	755813001022	Bera	-	0.5665	0.5665
94.	Suhaimi B Ab Rashid	754535001022	Bera	-	1.5740	1.5740
95.	Mohd Soffi B Mohd Yusof	756252001022	Bera	3.359544, 102.539723	0.8090	0.8090
96.	Sopiah Binti Hassan	754530001022	Bera	3.343984, 102.537039	2.0234	2.0234
97.	Salman Bin Hud	754494001022	Bera	-	0.9100	0.9100
98.	Adzimah Binti Hud	754531001022	Bera	3.366745, 102.527603	1.2350	1.2350
99.	Mohd Shukry Bin Mohd Hanapiah	754532001022	Bera	3.391998, 102.532344	1.4890	1.4890
100.	Ahmad Zamrus Bin Abdul Rahman	752777001022	Bera	3.386809, 102.527068	3.7680	3.7680
101.	Sufian B Alias	602301801000	Bera	-	1.8300	1.8300
102.	Ramli Bin Bakar	422244-801000	Bera	-	2.3300	2.3300
103.	Zariah Binti Ibrahim	588675101000	Bera	3.367600, 102.535929	1.5640	1.5640
104.	Salma B Salim	596713101000	Bera	3.326917, 102.537629	1.2680	1.2680
105.	S. Ganesan A/L T.D Swamikkannu	200417701000	Bera	3.279962, 102.524996	2.7200	2.7200
106.	Soh Poh Cheong	483332301000	Bera	3.263999, 102.536423	1.0990	1.0990
107.	Soh Kim Heng	483328501000	Bera	3.280565, 102.528239	3.3180	3.3180
108.	Aminah Bt Mohamad	482148101000	Bera	-	1.4164	1.4164
109.	Kerk Tuan Siew	200062701000	Bera	3.236585, 102.512758	3.6420	3.6420
110.	Kerk Tuan Lang	474678101000	Bera	3.280776, 102.541956	3.3890	3.3890
111.	Teng Tee Meng	596210510000	Bera	3.270111, 102.525317	1.2140	1.2140
112.	Eee Lee In	539993101000	Bera	3.263876, 102.536514	1.2140	1.2140

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	Name	MPOB License Number				
113.	Rosli B Mohamed Noor	434019001000	Bera	3.358041, 102.542931	1.8893	1.8893
114.	Mohd Raduan B Hud	758149001022	Bera	-	0.9100	0.9100
115.	Alina Bt Othman	758148001022	Bera	3.264173, 102.536697	1.2140	1.2140
116.	Tan Kong Yiaw	758145001022	Bera	3.206413, 102.508445	1.2300	1.2300
117.	Muhammad Yusof B Alias	513180701000	Bera	-	3.7150	3.7150
118.	Zuraidah Bt Jailani	758546001022	Bera	3.401882, 102.548278	2.2030	2.2030
119.	Muhammad Olian B Abdullah	778807001022	Bera	3.403325, 102.548222	4.0470	4.0470
120.	Azizah Bt Ali	771724001022	Bera	-	1.1687	1.1687
121.	Mastura Bt Arsad	758543001022	Bera	3.412202, 102.514686	0.4000	0.4000
122.	Tan Swee Chu	758313001022	Bera	3.206613, 102.508445	1.2385	1.2385
123.	Chong Lai Watt	202968401000	Bera	-	2.1240	2.1240
124.	Wan Maliha Bt Wan Abdul Malek	760384001022	Bera	-	0.7145	0.7145
125.	Wan Aminyah Bt Wan Abdul Malek	760382001022	Bera	-	0.7145	0.7145
126.	Loo Fong Kiong	758134001022	Bera	-	2.4281	2.4281
127.	Mohd Najib B Ismail	758135001022	Bera	-	0.4856	0.4856
128.	Din B Aw Kesah	758137001022	Bera	3.356635, 102.538466	1.3702	1.3702
129.	Lee Chew Leng	592420301000	Bera	3.278816, 102.524749	2.9340	2.9340
130.	Senah Bt Wahid	758138001022	Bera	3.344119, 102.534217	2.0866	2.0866
131.	Latipah Bt Din	758139001022	Bera	3.362285, 102.524669	0.7757	0.7757
132.	Sahrul Bariah Bt Othman	758146001022	Bera	3.264229, 102.536697	1.2140	1.2140
133.	Yow Sew Fang	758133001022	Bera	-	3.3350	3.3350
134.	Lim Chee Yeou	758132001022	Bera	3.238340, 102.504937	2.4281	2.4281
135.	Wan Sharifudzillah B Wan Hj. Abdul Malek	760383001022	Bera	-	1.4290	1.4290
136.	Norazizan Bt Othman	458147001022	Bera	3.062552, 102.536696	1.2140	1.2140
137.	Lian Ah Kaw	758131001022	Bera	-	3.6420	3.6420
138.	Ong Ee	203533101000	Bera	-	3.7000	3.7000
139.	Mohd Nazeri B Seman	758136001022	Bera	3.336402, 102.534809	0.5830	0.5830
140.	Sabri B Othman	758150001022	Bera	3.062552, 102.536696	1.2140	1.2140
141.	Chang Poh Fong	769480001022	Bera	-	1.0210	1.0210
142.	Ho Jook Hua @ Yoke Hua	769481001022	Bera	3.239301, 102.504751	2.4200	2.4200

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	Name	MPOB License Number				
	Ho Jook Hua @ Yoke Hua	769481001022	Bera	-	2.1610	2.1610
143.	Wong Fong Wah	745525001022	Bera	-	1.6100	1.6100
144.	Soh Kim Kue	769450001022	Bera	3.271557, 102.512226	3.9500	3.9500
145.	Sufian B Alias	602301801000	Bera	-	2.0200	2.0200
146.	Chan Swee	204347401000	Bera	-	3.6400	3.6400
147.	Too Kim Chun @ Too Kim Heng	533984001000	Bera	-	3.6400	3.6400
148.	Othman B Muda	431558601000	Bera	3.384881, 102.541568	2.2410	2.2410
149.	Ng Seng Siaw	484608501000	Bera	3.243153, 102.502572	2.4280	2.4280
150.	Abu Sarim B Sidek	598745101000	Bera	-	3.9450	3.9450
151.	Lim Poh Wan	768881001022	Bera	3.243016, 102.495574	3.6050	3.6050
152.	Lim Lian Guan	768882001022	Bera	3.252408, 102.508967	1.9700	1.9700
153.	Amrah B Yahya	768884001022	Bera	-	2.4200	2.4200
154.	Ang Lai Chok	463268101000	Bera	-	3.5710	3.5710
155.	Tan Hiak Chong	202006701000	Bera	3.235359, 102.514338	3.6400	3.6400
156.	Chong Kim Teh	539225201000	Bera	-	2.4880	2.4880
157.	Rahmat Ali B Zainal	525225601000	Bera	3.410102, 102.579077	1.8843	1.8843
158.	Tan Fee Ping	504456401000	Bera	3.235359, 102.514338	3.6460	3.6460
159.	Soo Siew Tay	556797401000	Bera	3.280358, 102.542628	2.4280	2.4280
160.	Soh Soon	513303601000	Bera	-	3.6420	3.6420
161.	Foziah Bt Keria	758144001022	Bera	3.354047, 102.507670	1.2140	1.2140
162.	Ang Kim Seng	462033801000	Bera	3.244450, 102.517571	3.6170	3.6170
163.	Soo Siu Pon	463362601000	Bera	3.235359, 102.514338	3.1640	3.1640
164.	Abdul Malek B Talib	467814001000	Bera	-	2.0230	2.0230
165.	Ang Kiam Hou	510701901000	Bera	3.244654, 102.519392	3.5680	3.5680
166.	Ang Kim San	462033801000	Bera	3.244450, 102.517571	3.6170	3.6170
167.	See Soon Leong	318658301000	Bera	3.250371, 102.511463	3.6422	3.6422
168.	Siti Karmila Bt Abdul Karim	511311601000	Bera	3.396866, 102.522935	3.0640	3.0640
169.	Khairil Fitri B Mt Jawahir	593795001000	Bera	3.472010, 102.490300	0.7967	0.7967
170.	Rabidah Bt Sahak	549196001000	Bera	3.348572, 102.531380	1.8200	1.8200
171.	Saidah Bt Said	770818001022	Bera	3.405890, 102.506444	1.2140	1.2140

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
172.	Lin Lee	771723001022	Bera	3.214829, 102.474301	3.0353	3.0353
173.	Ang Lee Hoo & Sons Realty Sdn. Bhd.	463245001000	Bera	3.240470, 102.518312	3.3180	3.3180
174.	Eee Soo Peng	431032101000	Bera	3.263780, 102.536353	1.2140	1.2140
175.	Ibrahim B Bakar	745569001022	Bera	-	0.4022	0.4022
176.	Kamaruzzaman B Samah	772507001022	Bera	-	1.2140	1.2140
177.	Wong Wai Kong	772505001022	Bera	3.275258, 102.522216	1.2100	1.2100
178.	Wong Hong Tian	772506001022	Bera	3.275258, 102.522216	1.2100	1.2100
179.	Leow Ah Teck	772503001022	Bera	-	0.9179	0.9179
180.	Lim Yok Chu	772504001022	Bera	-	1.8895	1.8895
181.	Noriza Bt Mat Isuf	772502001022	Bera	3.434882, 102.580235	0.8691	0.8691
182.	Mohamed Irsyad Syafiq B Khalid	772501001022	Bera	-	1.2140	1.2140
183.	Chong Kim Ker @ Chong Her	772296001022	Bera	3.279827, 102.528811	3.8220	3.8220
184.	Safaridah Bt Zulkifly	772052001022	Bera	-	1.2140	1.2140
185.	Sidatul Fadilah Bt Mohamad	772500001022	Bera	-	0.9611	0.9611
186.	Sazali B Daud	771725001022	Bera	-	1.9230	1.9230
187.	Muhamad Khairul Azren B Berahim	772051001022	Bera	-	1.2140	1.2140
188.	Nora Natasha Bt Azlan	772049001022	Bera	-	1.2140	1.2140
189.	Muhamad Khairul Azman B Berahim	772053001022	Bera	-	1.2140	1.2140
190.	Noraziana Bt Berahim	772047001022	Bera	-	1.2140	1.2140
191.	Nurul Hidayah Bt Berahim	772046001022	Bera	-	1.2140	1.2140
192.	Zuridah Bt Berahim	772045001022	Bera	-	1.2140	1.2140
193.	Azmin B Awang	772044001022	Bera	-	1.2140	1.2140
194.	Nasaruddin B Yaacob	586726901000	Bera	-	2.0000	2.0000
195.	Mohd Ashri B Kasim	565521101000	Bera	-	1.2140	1.2140
196.	Abdul Jamal B Lebar	774055001022	Bera	3.436126, 102.587201	1.1640	1.1640
197.	Halimahton Sakdiah Bt Mohamed	772499001022	Bera	3.437926, 102.578108	1.3816	1.3816
198.	Sahhariman B Othman	772496001022	Bera	-	1.7020	1.7020
199.	Ahmad Al-Shaari B Mohamed	772498001022	Bera	-	0.7145	0.7145
200.	Mai Sarah Bt Yaakub	772495001022	Bera	-	1.1900	1.1900
201.	Husnizah Bt Husain	772494001022	Bera	-	0.4173	0.4173
202.	Usof B Bakar	529821301000	Bera	3.390909, 102.539375	2.5820	2.5820
203.	Mohd Jahar B Abdul Kadir	758141001022	Bera	-	0.8000	0.8000
204.	Kamarruddin B Abdul Aziz	774056001022	Bera	-	0.4173	0.4173
205.	Amir B Sharib	774071001022	Bera	-	0.7490	0.7490

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
206.	Abd. Lazak B Ismail	572358501000	Bera	-	1.2140	1.2140
207.	Mohd Zaini B Ab Hamid	203134401000	Bera	-	2.7369	2.7369
208.	Mohd Salleh B A. Hamid	774162001022	Bera	-	0.4492	0.4492
209.	Rozami B Abd Aziz	596456601000	Bera	-	0.6270	0.6270
210.	Mohd Nazeri B Berahim	565522901000	Bera	-	1.0040	1.0040
211.	Chua Tek	776129001022	Bera	3.235359, 102.514338	3.8445	3.8445
212.	Chua Hoi Tek	776130001022	Bera	3.235359, 102.514338	3.8445	3.8445
213.	Teh Moh	776128001022	Bera	-	3.8445	3.8445
214.	Soo Siew Jeen	776127001022	Bera	3.263022, 102.536710	1.2140	1.2140
215.	Norliela Bt Alias	769597001022	Bera	-	0.8770	0.8770
216.	Lau Lian Hong	319256701000	Bera	-	3.9457	3.9457
217.	Lew Hock Soon	409535701000	Bera	-	2.4280	2.4280
218.	Noraini Bt Nasib	776560001022	Bera	3.300000, 102.494027	0.4000	0.4000
219.	Ahmad B Koyan	776559001022	Bera	3.299136, 102.482808	2.4300	2.4300
220.	Siti Rosmilawati A/P Yow Kim Sun	776562001022	Bera	3.313598, 102.487493	2.4300	2.4300
221.	Masedry A/L Mahsuan	776561001022	Bera	3.306122, 102.488597	1.6200	1.6200
222.	Riduan B Sidang	776563001022	Bera	3.306347, 102.489842	2.0200	2.0200
223.	Dahlan A/L Malek	776564001022	Bera	3.306122, 102.488597	0.8100	0.8100
224.	Norsilawati A/P Remoi Ket	776565001022	Bera	3.306347, 102.489842	1.6200	1.6200
225.	Norbila Bt Remoi Ket	776567001022	Bera	3.306090, 102.489734	2.0200	2.0200
226.	Yow Lia Pit	776566001022	Bera	3.299818, 102.493748	8.0900	8.0900
227.	Junaidi A/L Jamil	776568001022	Bera	3.301029, 102.493351	1.2100	1.2100
228.	Abing A/L Inah	776569001022	Bera	3.300539, 102.496513	2.4300	2.4300
229.	Rudin B GigeH	776573001022	Bera	3.324649, 102.501698	4.0500	4.0500
230.	Hulan B Rafi	776572001022	Bera	3.300539, 102.496513	2.0200	2.0200
231.	Hussin Bin Nasib	775681001022	Bera	3.300910, 102.487273	0.4000	0.4000
232.	Razlan B Chewet	775678001022	Bera	3.306347, 102.489842	0.6100	0.6100
233.	Halim A/L Teh	775677001022	Bera	3.300539, 102.496513	0.8100	0.8100
234.	Sui Ching Heng	775265001022	Bera	3.324649, 102.501698	2.0200	2.0200
235.	Jang A/L Teh	775261001022	Bera	3.300539, 102.496513	0.8100	0.8100

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	Name	MPOB License Number				
236.	Idris B Musa	775260001022	Bera	3.300910, 102.487273	0.8100	0.8100
237.	Sahrina A/P Remoi Ket	775259001022	Bera	3.306347, 102.489842	2.4300	2.4300
238.	Johari B Salam	775258001022	Bera	3.301246, 102.494683	4.0500	4.0500
239.	Hisam B Ujang	775256001022	Bera	3.314197, 102.501934	4.0500	4.0500
240.	Fatimah A/P Hussin	775651001022	Bera	3.304917, 102.488833	2.4300	2.4300
241.	Khatijah Bt Musa	775257001022	Bera	3.316982, 102.498863	1.6200	1.6200
242.	Tieu Yong Ken	775266001022	Bera	3.325023, 102.503397	2.4300	2.4300
243.	Jamil B Nohin	775669001022	Bera	3.311841, 102.499273	8.0900	8.0900
244.	Rompik A/L Malek	775707001022	Bera	3.305897, 102.488533	4.0500	4.0500
245.	Siti Bt Ahmad	775690001022	Bera	3.313576, 102.501805	8.0900	8.0900
246.	Zariah Bt Tong Seng	775708001022	Bera	3.305670, 102.492067	1.6200	1.6200
247.	Sui Shong Heong	775267001022	Bera	3.324461, 102.503080	2.0200	2.0200
248.	Yok Lan	775272001022	Bera	3.315418, 102.503489	2.4300	2.4300
249.	Minah Bt Long	775271001022	Bera	3.301215, 102.488772	4.0500	4.0500
250.	Loing B Loking	775270001022	Bera	3.307665, 102.492157	3.2400	3.2400
251.	Nooramli B Othman	775680001022	Bera	3.303646, 102.489937	1.6200	1.6200
252.	Shahriman B Dakdom	775662001022	Bera	3.305499, 102.500379	4.0500	4.0500
253.	Md. Azman B Haji Sulaiman	775673001022	Bera	3.303856, 102.489148	2.0200	2.0200
254.	Faderil A/L Rawi	775672001022	Bera	3.314466, 102.493562	2.0200	2.0200
255.	Nazri B Tong Seng	775653001022	Bera	3.305662, 102.492145	1.6200	1.6200
256.	Zaiton Bt Malek	775668001022	Bera	3.304461, 102.504565	1.6200	1.6200
257.	Rokodin B Chewet	775674001022	Bera	3.301227, 102.492793	1.6200	1.6200
258.	Halaizah Bt Rani	775666001022	Bera	3.301164, 102.501794	1.2100	1.2100
259.	Zaidi B Sudin	775667001022	Bera	3.301930, 102.503071	2.8300	2.8300
260.	Ashikin A/P Tieu Tiau	775664001022	Bera	3.319502, 102.509487	2.0200	2.0200
261.	Ache Bt Rammor	775658001022	Bera	3.313166, 102.494468	0.8100	0.8100

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	Name	MPOB License Number				
262.	Lim B Remoi Ket	775659001022	Bera	3.301711, 102.492198	1.6200	1.6200
263.	Daharim A/L Karim	775647001022	Bera	3.312245, 102.510305	1.2100	1.2100
264.	Tieu Ah Seng	775685001022	Bera	3.311238, 102.508878	4.0500	4.0500
265.	Norazahar B Sulaiman	757646001022	Bera	3.303902, 102.489961	1.6200	1.6200
266.	Sofiah Bt Aweng	775645001022	Bera	3.311774, 102.509779	2.8300	2.8300
267.	Sorlah A/P Parit	775652001022	Bera	3.301727, 102.493231	0.6100	0.6100
268.	Lazim B Sahlan	775264001022	Bera	3.316499, 102.513559	2.0200	2.0200
269.	Safiah Bt Salam	775263001022	Bera	3.305435, 102.515147	2.0200	2.0200
270.	Ujang B Musa	775262001022	Bera	3.317592, 102.498870	2.0200	2.0200
271.	Sui Shan Kan	775689001022	Bera	3.323275, 102.498500	9.7100	9.7100
272.	Abd Rahman B Nohin	775686001022	Bera	3.310659, 102.507617	2.4300	2.4300
273.	Norlah Anak Tong Seng	775654001022	Bera	3.293533, 102.486329	1.6200	1.6200
274.	Sorlah Bt Tong Sing	775655001022	Bera	3.305726, 102.492234	1.6200	1.6200
275.	Jawiah Bt Tong Sing	775656001022	Bera	3.305574, 102.492333	1.6200	1.6200
276.	Sijah Bt Salam	775687001022	Bera	3.308977, 102.504634	2.4300	2.4300
277.	Rozenah Bt Obok	775688001022	Bera	3.309577, 102.500364	2.0200	2.0200
278.	Tieu Ang Hook	775671001022	Bera	3.325498, 102.501910	2.4300	2.4300
279.	Azarinah Bt Che Mat	775670001022	Bera	3.315005, 102.503092	1.6200	1.6200
280.	Hanizah Bt Tongsing	775650001022	Bera	3.316119, 102.505452	1.6200	1.6200
281.	Tieu Ling Kean	775649001022	Bera	3.325736, 102.501894	0.8100	0.8100
282.	Kamariah Bt Apeng	775648001022	Bera	3.311527, 102.510554	1.6200	1.6200
283.	Shahrijan A/L Parit	775676001022	Bera	3.305964, 102.501301	2.0200	2.0200
284.	Kamarudin B Ujin	775660001022	Bera	3.262880, 102.505436	4.0500	4.0500
285.	Tieu Eng Huat	775657001022	Bera	3.261252, 102.504417	2.0200	2.0200
286.	Saloma Bt Chewet	775675001022	Bera	3.301192, 102.493557	1.8200	1.8200
287.	Hamizan A/L Nyat	775679001022	Bera	3.275197, 102.483041	1.2100	1.2100

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	Name	MPOB License Number				
288.	Normi Bt Chewet	775663001022	Bera	3.301031, 102.493444	2.8300	2.8300
289.	Yok Koi	775661001022	Bera	3.326007, 102.498877	1.6200	1.6200
290.	Nani A/L Rompik	775665001022	Bera	3.277853, 102.486131	2.8300	2.8300
291.	Sazali B Rafi	776571001022	Bera	3.299189, 102.546534	2.0200	2.0200
292.	Siti Hajar Bt Dollah	776570001022	Bera	3.299703, 102.549592	2.4300	2.4300
293.	Jah A/P Muja	776574001022	Bera	3.293368, 102.547496	0.8100	0.8100
294.	Rome Bt Kuchi	776575001022	Bera	3.309108, 102.542318	4.0500	4.0500
295.	Ijam A/L Keji	776577001022	Bera	3.316517, 102.543011	2.4300	2.4300
296.	Rahimah A/P Seleh	776579001022	Bera	3.280369, 102.485315	4.0400	4.0400
297.	Raman B Mat	776580001022	Bera	-	3.6400	3.6400
298.	Sabidin A/L Tetek	776581001022	Bera	3.315110, 102.543732	1.2100	1.2100
299.	Rudi A/L Kedi	776582001022	Bera	3.317149, 102.540114	1.6200	1.6200
300.	Tetek A/L Inah	776583001022	Bera	3.316903, 102.537872	1.6200	1.6200
301.	Rawiyati Bt Abdullah	776584001022	Bera	-	1.6200	1.6200
302.	Rafi B Lahir	776585001022	Bera	3.309509, 102.538672	2.0200	2.0200
303.	Mazlan B Madi	776586001022	Bera	3.311479, 102.541697	1.2100	1.2100
304.	Madi B Amoi	776587001022	Bera	3.302692, 102.547510	0.8100	0.8100
305.	Mimi A/L Anam	776588001022	Bera	-	1.6200	1.6200
306.	Norazana A/P Bujok	776591001022	Bera	3.302167, 102.547435	0.4000	0.4000
307.	Samat A/L Roslan	776590001022	Bera	3.302445, 102.546212	3.6400	3.6400
308.	Melor A/P Engeng	776589001022	Bera	3.319853, 102.532118	0.8100	0.8100
309.	Arman B Arif	776592001022	Bera	3.310177, 102.545491	4.8600	4.8600
310.	Roni A/L Lahi	776593001022	Bera	3.312800, 102.538946	0.8100	0.8100
311.	Solip B Suja	776594001022	Bera	-	4.0500	4.0500
312.	Achoi B Amai	776596001022	Bera	3.310543, 102.525780	0.4000	0.4000
313.	Mijan A/L Rudin	776597001022	Bera	3.310861, 102.545512	3.2400	3.2400
314.	Atan A/L Nokseh	776598001022	Bera	3.294615, 102.547882	1.6200	1.6200
315.	Juliana Bt Sidang	776600001022	Bera	3.305606, 102.544465	2.4300	2.4300

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
316.	Sidang A/L Kateh	776601001022	Bera	3.310652, 102.519611	3.2400	3.2400
317.	Keji A/L Amdi	776602001022	Bera	3.305876, 102.533909	0.8100	0.8100
318.	Jambri B Rudin	776603001022	Bera	3.310743, 102.545287	0.8100	0.8100
319.	Pigi B Amau	776599001022	Bera	3.316395, 102.538428	12.9500	12.9500
320.	Bujok B Jepon	776595001022	Bera	3.316770, 102.538804	1.2100	1.2100
321.	Jefri A/L Juli	778846001022	Bera	3.223204, 102.562454	5.0000	5.0000
322.	Masir B Dollah	778851001022	Bera	-	4.0500	4.0500
323.	Soo Ling Ling	778845001022	Bera	-	5.0000	5.0000
324.	Juli B Musa	778847001022	Bera	3.223204, 102.562454	5.0000	5.0000
325.	Aidah A/P Elli	778844001022	Bera	-	5.0000	5.0000
326.	Saat B Awang	778849001022	Bera	-	8.0900	8.0900
327.	Hasmi A/L Din	778850001022	Bera	-	6.0700	6.0700
328.	Aziz B Dollah	778805001022	Bera	-	4.0500	4.0500
329.	Yusop B Dollah	778810001022	Bera	-	2.0200	2.0200
330.	Marzuki B Din	778858001022	Bera	3.153811, 102.660675	8.0900	8.0900
331.	Pau Seng Kiat	753810001022	Bera	-	4.0000	4.0000
332.	Romeli B Dolah	778809001022	Bera	3.146003, 102.543737	4.0500	4.0500
333.	Jaliah Bt Dollah	778808001022	Bera	-	2.4300	2.4300
334.	Tari A/L Gudok	778799001022	Bera	-	1.6000	1.6000
335.	Seriah Bt Dollah	778806001022	Bera	3.145937, 102.543025	4.0470	4.0470
336.	Zuraini A/P Saat	778804001022	Bera	-	8.0940	8.0940
337.	Arman B Rani	778803001022	Bera	3.359303, 102.570067	4.0500	4.0500
338.	Normi Bt Elli	778848001022	Bera	3.223204, 102.562454	5.0000	5.0000
339.	Hazli A/L Rani	778802001022	Bera	-	4.0470	4.0470
340.	Zainuddin B Yong	778801001022	Bera	3.359083, 102.568903	3.2400	3.2400
341.	Henry Shamsury A/L San Pat	778800001022	Bera	3.151580, 102.662944	4.0470	4.0470
342.	Juni A/L Jamil	778854001022	Bera	-	4.0470	4.0470
343.	Roshamidi B Sanpat	778853001022	Bera	-	4.0470	4.0470
344.	Itam B Tok Gunung	778852001022	Bera	-	8.0900	8.0900
345.	Jamil Asri B Abdul Malek	779098001022	Bera	-	0.9448	0.9448
346.	Tan Yock Kim	779352001022	Bera	3.205279, 102.508336	2.4950	2.4950
347.	Zaimat Bt Arifin	779353001022	Bera	-	0.8230	0.8230
348.	Mohd Hafez B Mat Deris	779354001022	Bera	-	1.7420	1.7420

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	Name	MPOB License Number				
349.	Ahamad Fuad B Alias	779340001022	Bera	3.39453, 102.554978	2.5060	2.5060
350.	Rohana Bt Ismail	779351001022	Bera	-	1.0220	1.0220
351.	Asmah Bt Ahmad	779350001022	Bera	-	2.0720	2.0720
352.	Rosenani Bt Ab Majid	779349001022	Bera	3.343541, 102.441072	1.0110	1.0110
353.	Salwa Bt Ab Rohan	779348001022	Bera	-	0.4873	0.4873
354.	Abdul Razak B Adam	779346001022	Bera	-	0.4302	0.4302
355.	Abd Jalil B Adam	779345001022	Bera	-	0.4302	0.4302
356.	Rahimah Bt Adam	779344001022	Bera	-	0.3824	0.3824
357.	Ramnah Bt Adam	779343001022	Bera	-	0.0478	0.0478
358.	Hussin B Muhamad	779342001022	Bera	-	2.2096	2.2096
359.	Maimun Bt Mohamad	760521001022	Bera	-	1.5960	1.5960
360.	Azmi B Ismaon	779347001022	Bera	-	1.2800	1.2800
361.	Wong Wai Keong	779341001022	Bera	3.275265, 102.522216	1.1430	1.1430
362.	Romenah Bt Yebuloh	769970001022	Bera	3.289985, 102.500487	1.6200	1.6200
363.	Lokmat B Arim	769969001022	Bera	3.302223, 102.500319	1.6200	1.6200
364.	Norijah Bt Lok Mat	769980001022	Bera	3.290022, 102.502864	2.0200	2.0200
365.	Jalaluddin B Hashim	760372001022	Bera	3.390013, 102.540883	2.0250	2.0250
366.	Ishak B Ab Majid	590775901000	Bera	3.379841, 102.489043	3.8800	3.8800
367.	Brahim B Md Kesah	202593001000	Bera	3.366742, 102.527604	2.2687	2.2687
368.	Hasnah Bt Awang Taha	485661701000	Bera	-	1.0100	1.0100
369.	Badry B Husin	599034601000	Bera	3.380897, 102.578849	1.4230	1.4230
370.	Norazah Bt Mohd	598372201000	Bera	-	1.2140	1.2140
371.	Siti B Mat Sati	549186201000	Bera	3.344393, 102.527825	1.2036	1.2036
372.	Ameran B Ibrahim	598930501000	Bera	3.350245, 102.517281	0.9874	0.9874
373.	Adam B Ismail	549182001000	Bera	3.299249, 102.540692	0.8271	0.8271
374.	A. Amir B Aye	779862001000	Bera	-	5.2610	5.2610
375.	Nor Riman B Kodli	779932001022	Bera	-	6.0700	6.0700
376.	Man A/L Jali	779931001022	Bera	-	4.0500	4.0500
377.	Ripin A/L Wong Hing	779930001022	Bera	-	4.0500	4.0500
378.	Hamid B Yahim	779929001022	Bera	-	4.0500	4.0500
379.	Nordin B Mekechik	779928001022	Bera	-	4.0500	4.0500
380.	Abdul Rashidin Sudin B Abdullah	779927001022	Bera	-	5.6700	5.6700
381.	Tosi B Ayin	779926001022	Bera	-	3.6400	3.6400

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
382.	Said A/L Mekechik	779925001022	Bera	-	2.0200	2.0200
383.	Kamaruddin B Hokin	779924001022	Bera	-	4.0500	4.0500
384.	Norya B Abas	779923001022	Bera	-	20.2350	20.2350
385.	Mat B Chopelen	779922001022	Bera	-	8.0930	8.0930
386.	Jasni B Abu	779921001022	Bera	-	8.0930	8.0930
387.	Shahnizal B Mat	779920001022	Bera	-	6.0700	6.0700
388.	Sulaiman B Loti	779919001022	Bera	-	3.2400	3.2400
389.	Zailiah Bt Zainun	779918001022	Bera	-	4.0500	4.0500
390.	Rodin B Abu	779917001022	Bera	-	8.0930	8.0930
391.	Noraini A/P Yin	779916001022	Bera	-	2.0200	2.0200
392.	Marjah A/L Yit Yit	779914001022	Bera	-	2.0200	2.0200
393.	Chan Khar Houng	760375001022	Bera	3.266330, 102.516013	3.2376	3.2376
394.	Gan Seng	760374001022	Bera	-	2.6305	2.6305
395.	Puah Wee Keong	760373001022	Bera	3.266855, 102.524687	1.2058	1.2058
396.	Mohd Ariff B Sulaiman	781130001022	Bera	3.303672, 102.489988	2.4300	2.4300
397.	Mohamad Izlan Sah B Abdullah	781131001022	Bera	3.324128, 102.499302	4.0500	4.0500
398.	Hamidah A/P Nyat	781132001022	Bera	3.290172, 102.504318	1.2100	1.2100
399.	Mat Arip B Rommor	781133001022	Bera	3.301673, 102.492855	1.6200	1.6200
400.	Salleh A/L Apeng	781134001022	Bera	3.321117, 102.518531	1.6200	1.6200
401.	Salim A/L Antang	781135001022	Bera	3.311897, 102.525926	4.0500	4.0500
402.	Kechik Bt Belancheh	781136001022	Bera	3.281454, 102.480997	0.8100	0.8100
403.	Rokidah A/P Imoi	781138001022	Bera	3.300589, 102.493771	1.2100	1.2100
404.	Rosnah A/P Ahan	781139001022	Bera	3.296241, 102.500229	0.8100	0.8100
405.	Rosmilah A/P Dollah	781141001022	Bera	-	0.6100	0.6100
406.	Roshidah A/P Imoi	781143001022	Bera	3.300460, 102.493779	1.2100	1.2100
407.	Saidin B Musa	781145001022	Bera	3.317203, 102.499314	0.8100	0.8100
408.	Azamuddin B Musa	781148001022	Bera	-	3.6400	3.6400
409.	Juriah A/P Nohin	781147001022	Bera	3.297955, 102.497461	2.8300	2.8300
410.	Muhammad Faizul Soh B Abdullah	781146001022	Bera	3.299915, 102.495905	2.0200	2.0200
411.	Samti A/L Remoi	781144001022	Bera	3.305683, 102.489563	0.4000	0.4000
412.	Madiyah Bt Parit	781142001022	Bera	3.301931, 102.493445	2.0200	2.0200

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
413.	Asmah Bt Ahan	781140001022	Bera	3.305719, 102.495916	2.0200	2.0200
414.	Nor Jina Wati Bt Nohin	781137001022	Bera	3.305085, 102.504445	1.2100	1.2100
415.	Jasmi A/L Kongnya	781129001022	Bera	-	2.0200	2.0200
416.	Muhammad Sam B Kutar	781125001022	Bera	3.303891, 102.501591	0.4000	0.4000
417.	Sanariah Bt Sulaiman	781126001022	Bera	3.303934, 102.490095	0.4000	0.4000
418.	Zainab Bt Parit	781127001022	Bera	3.301655, 102.493432	0.8100	0.8100
419.	Atan A/L Nasib	781128001022	Bera	3.300728, 102.494070	2.0200	2.0200
420.	Gan Hap Huat	589495901000	Bera	-	3.9457	3.9457
421.	Mok Chin @ Mook Chin	796308001022	Bera	-	2.4960	2.4960
422.	Loh Eng @Lor Eng	203492101000	Bera	-	3.1894	3.1894
423.	Ashar B Hamzah	583772601000	Bera	-	3.0695	3.0695
424.	Fatimah Bt Abd Rahman	796238001022	Bera	-	3.6422	3.6422
425.	Tan Wee Piau	796169001022	Bera	3.243263, 102.515561	1.8585	1.8585
426.	Lim Kong Seng	796170001022	Bera	-	3.3040	3.3040
427.	Ali Akbar B Mohd Salim	796165001022	Bera	-	4.0469	4.0469
428.	Malina Bt Zainol	796164001022	Bera	-	4.0500	4.0500
429.	Zainol B Kong Nga	796163001022	Bera	-	4.8600	4.8600
430.	Mohd Azwan B Mohd Salim	796166001022	Bera	-	4.0500	4.0500
431.	Mohamad Amirul Bin Mohd Salim	796167001022	Bera	-	4.0500	4.0500
432.	Shee Bee Eng	551041701000	Bera	-	1.1320	1.1320
433.	Rosnida Bt Abdul Jamal	795071001022	Bera	-	2.6200	2.6200
434.	Mohd Yusof B Mohamed	571386501000	Bera	-	3.6422	3.6422
435.	Norhafizah Bt Mohamed Yunus	795075001022	Bera	-	2.0180	2.0180
436.	Yusri B Mohamed Yunus	795073001022	Bera	3.341810, 102.533984	1.3051	1.3051
437.	Hairulnizam B Kharin	793921001022	Bera	-	1.2140	1.2140
438.	Mohamad B Nohing	794734001022	Bera	3.310643, 102.493084	2.0200	2.0200
439.	Syahrul Ikmal A/L Suzani	794735001022	Bera	-	2.4300	2.4300
440.	Rasidah Bt Rahamat	794736001022	Bera	-	2.4300	2.4300
441.	Nurhidayah Bt Abdullah	794738001022	Bera	-	2.0200	2.0200
442.	Kadir B Basir	794739001022	Bera	-	4.0000	4.0000
443.	Jahadia B Mohamad	794733001022	Bera	3.207019, 102.553337	2.0200	2.0200
444.	Mohamad Shah Rizan B Hamzah	794752001022	Bera	-	1.4730	1.4730
445.	Saharudin A/L Abah	794745001022	Bera	-	2.0200	2.0200
446.	Faizal A/L Muharam	794746001022	Bera	-	1.6200	1.6200

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
447.	Shafie B Musa	794737001022	Bera	-	2.8300	2.8300
448.	Mohaini A/P Karim	794740001022	Bera	-	4.0000	4.0000
449.	Tandi B Musa	794741001022	Bera	-	2.0000	2.0000
450.	Romizzal A/L Raman	794742001022	Bera	-	6.0700	6.0700
451.	Yandi A/L Kama	794743001022	Bera	-	4.0500	4.0500
452.	Zainal B Anam	794744001022	Bera	-	4.0500	4.0500
453.	Halim A/L Achong	794751001022	Bera	-	2.8300	2.8300
454.	Yusainihardi B Ghandi	794750001022	Bera	-	2.4300	2.4300
455.	Shariman A/L Tari	794747001022	Bera	-	3.0000	3.0000
456.	Hodin B Biau	794748001022	Bera	-	4.8600	4.8600
457.	Halim A/L Harun	794749001022	Bera	-	4.0500	4.0500
458.	Noraini Bt Abdullah	794756001022	Bera	3.332731, 102.530717	0.5059	0.5059
459.	Othman B Mali	787464001022	Bera	-	3.2400	3.2400
460.	Abdul Latif B Shafie	787462001022	Bera	-	2.0234	2.0234
461.	Muhammad Ghazali B Muhamad Termizi	784483001022	Bera	3.404249, 102.533333	1.2300	1.2300
462.	Law Fong Pang	787463001022	Bera	-	2.8328	2.8328
463.	Salmi A/K Pariman	785250001022	Bera	-	3.6400	3.6400
464.	Sarina Bt Husei	785251001022	Bera	-	4.0469	4.0469
465.	Rohani Bt Nehir	785252001022	Bera	-	4.0469	4.0469
466.	Rosmah A/P Nukyin	785253001022	Bera	-	2.0200	2.0200
467.	Razely B Elli	785254001022	Bera	-	1.2100	1.2100
468.	Lim Hui Naa	785255001022	Bera	-	1.2100	1.2100
469.	Halim B Lan	785256001022	Bera	-	1.6200	1.6200
470.	Sarimah Bt Mohd Taib	785257001022	Bera	-	2.0200	2.0200
471.	Khairolnizam B Jamaluddin	785258001022	Bera	-	1.2140	1.2140
472.	Jamalluddin B Musa	785259001022	Bera	3.369808, 102.585738	6.8798	6.8798
473.	Salidin B Narek	785260001022	Bera	-	2.8300	2.8300
474.	Aini A/P Siloh	785261001022	Bera	-	2.8000	2.8000
475.	Zuraidah Bt Abdullah	785262001022	Bera	-	0.8000	0.8000
476.	Anuar B Okeh	785263001022	Bera	-	2.0200	2.0200
477.	Sodiah Bt Koyan	785264001022	Bera	-	2.0200	2.0200
478.	Mohamad B Nehit	785265001022	Bera	-	4.0000	4.0000
479.	Din B Yek	785266001022	Bera	3.367387, 102.569513	2.4300	2.4300
480.	Salemah A/P Mahamad	785267001022	Bera	-	4.0000	4.0000
481.	Hamid B Harun	785268001022	Bera	-	2.0200	2.0200
482.	Arim B Koyan	785269001022	Bera	-	3.2400	3.2400
483.	Yussri B Suja	785270001022	Bera	3.350423, 102.589841	3.2400	3.2400
484.	Mahmud B Awang	785271001022	Bera	-	0.4000	0.4000

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
485.	Mazeri A/L Mahmud	785272001022	Bera	-	12.0000	12.0000
486.	Zaiton A/P Udin	785273001022	Bera	-	2.0200	2.0200
487.	Remoreza A/L Mazeri	785274001022	Bera	-	2.0200	2.0200
488.	Alias B Man	511980701000	Bera	-	4.0000	4.0000
489.	Saari B Putal	785275001022	Bera	3.347122, 102.581300	8.0000	8.0000
490.	Haluddin B Musa	787461001022	Bera	-	2.0200	2.0200
491.	Chong Bueh	755652001022	Bera	-	3.0670	3.0670
492.	Hamidi B Hamdan	801133001022	Bera	-	2.0200	2.0200
493.	Rozaliza Bt Baharum	801132001022	Bera	-	2.0200	2.0200
494.	Ahmad B Abdullah	801131001022	Bera	-	2.0200	2.0200
495.	Faridah A/P Bah Ngeng	801130001022	Bera	-	2.0200	2.0200
496.	Misman B Omar	801129001022	Bera	-	4.0500	4.0500
497.	Mahat B Ahmad	801128001022	Bera	-	2.0200	2.0200
498.	Mohd Salim B Ahmed	801127001022	Bera	-	2.4300	2.4300
499.	Fadzilah Mee Bt Abdullah	801126001022	Bera	-	2.4300	2.4300
500.	Mohd Saferi B Hassan	801125001022	Bera	-	2.4300	2.4300
501.	Jasmirah Bt Omar	801124001022	Bera	-	1.6200	1.6200
502.	Mohd Isma Azim B Mansol	801123001022	Bera	-	1.2100	1.2100
503.	Fatimah Bt Mahat	801122001022	Bera	-	1.2100	1.2100
504.	Haslina Bt Ahamad	801121001022	Bera	-	0.8000	0.8000
505.	Kamisan B Wahab	801120001022	Bera	-	2.8300	2.8300
506.	Muhamad Safuan B Kamisan	801119001022	Bera	-	1.6200	1.6200
507.	Supiah Bt Nani	801117001022	Bera	-	2.0200	2.0200
508.	Norshafiqah Bt Misman	801116001022	Bera	-	1.6100	1.6100
509.	Normariana Bt Mat Jais	801115001022	Bera	-	1.6100	1.6100
510.	Mohd Alif Sim B Abdullah	801114001022	Bera	-	0.8000	0.8000
511.	Low Seong Kang	787851001022	Bera	-	2.4281	2.4281
512.	Asmaniza Bt Osman	807130001022	Bera	-	0.4620	0.4620
513.	Azaharul Afandi B Osman	807120001022	Bera	-	0.4620	0.4620
514.	Asmadi B Osman	807126001022	Bera	-	0.4620	0.4620
515.	Asmazita Bt Osman	807127001022	Bera	-	0.4620	0.4620
516.	Hasmah Bt Osman	807128001022	Bera	-	0.4620	0.4620
517.	Marhana Bt Osman	807129001022	Bera	-	0.4620	0.4620
518.	Jailani B Juli	807123001022	Bera	-	2.0200	2.0200
519.	Abdul Rahim B Aothman	807125001022	Bera	-	1.2140	1.2140
520.	Kang Chung Chen	808451001022	Bera	-	1.9000	1.9000
521.	Haron B Awang	204450101000	Bera	-	0.6070	0.6070
522.	Mohd Ahmahdi B Ahmad	438007801000	Bera	-	20.4000	20.4000
523.	Adanan A/L Abu	807121001022	Bera	-	2.8300	2.8300
524.	Omar B Awang	807122001022	Bera	-	0.8100	0.8100

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
525.	Safie B Yahya	784885001022	Bera	-	1.2140	1.2140
526.	Shapura Bt Mohd Yusof	808889001022	Bera	3.374820, 102.530058	2.3190	2.3190
527.	Siti Zubaidah Bt Abu Hussin	800162001022	Bera	-	2.6810	2.6810
528.	Mohd Adrin B Mohd Yusof	572280501000	Bera	-	1.2290	1.2290
529.	Bahaznan B Baharudin @ Bahaudin	791215001022	Bera	-	1.0420	1.0420
530.	Roslina Bt Mohd Dali	791216001022	Bera	-	0.6300	0.6300
531.	Saaidan B Mad Saaid	777153001022	Bera	-	2.7090	2.7090
532.	Mok Lu Siang	796307001022	Bera	3.194533, 102.510367	3.7090	3.7090
533.	Roslan B Ramli	452048101000	Bera	3.408171, 102.506683	1.2310	1.2310
534.	Chua Teh Choo	755653001022	Bera	-	2.2630	2.2630
535.	Tan Wui Kwang	796168001022	Bera	3.275683, 102.494005	1.8585	1.8585
536.	Masni Bt Ahmad Mawawi @ Ab Hamid	795072001022	Bera	-	3.3400	3.3400
537.	Siah Bt Awang	794754001022	Bera	3.398418, 102.550668	2.0234	2.0234
538.	Farrah Fareeha Bt Radzuan	794753001022	Bera	3.380004, 102.564861	1.0650	1.0650
539.	Radzuan B Alias	794755001022	Bera	3.380004, 102.564861	1.0860	1.0860
540.	Bahari B Abas	794757001022	Bera	-	1.1600	1.1600
541.	Lee Pei Yin	784884001022	Bera	3.243215, 102.522676	3.6310	3.6310
542.	Hasnah Bt Ismail	494182701000	Bera	-	2.6305	2.6305
543.	Noor Ainey Bt Jamaluddin	466123901000	Bera	-	2.7560	2.7560
544.	Mohd Yusof B Mat Yasin	807119001022	Bera	3.429421, 102.572185	4.1462	4.1462
545.	Abd Rafar B Yaakub	592240501000	Bera	-	3.2982	3.2982
546.	Lim Poh Kwan	807124001022	Bera	3.230012, 102.510608	3.0010	3.0010
547.	Abdul Halim B Harun	804260001022	Bera	-	1.1120	1.1120
548.	Lim Tiang Hoe @ Lim Her You	791211001022	Bera	-	3.7434	3.7434
549.	Kuay Lan	813152001022	Bera	-	2.1420	2.1420
550.	Tee Chin Huat	811737001022	Bera	-	3.5440	3.5440
551.	Wong Chai Sing	777082001022	Bera	-	3.6420	3.6420
552.	Kim Hui @ Tan Kin Hui	806383001022	Bera	3.229603, 102.505669	2.4280	2.4280
553.	Wajihah Binti Ahamad	819809001022	Bera	-	0.6050	0.6050
554.	Mohd Hanif Bin Ahmad	819808001022	Bera	3.366846, 102.527496	1.6120	1.6120
555.	Marziah Binti Ahmad	819807001022	Bera	3.366745, 102.527603	2.4440	2.4440
556.	Malek Bin Tan	756463001022	Bera	-	1.2140	1.2140

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
557.	Liyau Hing Kong @ Liyau Hwee Hong	816161001022	Bera	-	3.7700	3.7700
558.	Wong Kam Lan	811751001022	Bera	-	3.2370	3.2370
559.	Low Cheng Leong	811752001022	Bera	-	4.8836	4.8836
560.	Low Cheng Yew	811753001022	Bera	-	1.7320	1.7320
561.	Nazlinda Binti Rosli	549189701000	Bera	-	1.2140	1.2140
562.	Johari Bin Abu	790562001022	Bera	3.440712, 102.581760	2.4608	2.4608
563.	Tan Kee Hoo	535381801000	Bera	-	3.8310	3.8310
564.	Tan Seong Hui	804267001022	Bera	3.209073, 102.506403	2.5460	2.5460
565.	Inun Binti Razali	822482001022	Bera	3.333402, 102.507938	1.2180	1.2180
566.	Tee Siew Tyng	822483001022	Bera	3.245634, 102.503681	3.8698	3.8698
567.	Tiew Kim Seng	822484001022	Bera	-	1.7199	1.7199
568.	Leong Bok Sun	822485001022	Bera	3.247009, 102.498596	1.8170	1.8170
569.	Leong Mui	822486001022	Bera	3.247009, 102.498596	1.8170	1.8170
570.	Pang Teck Seng	808676001022	Bera	-	3.6422	3.6422
571.	Yap Yian Sai	811749001022	Bera	3.216750, 102.509531	1.1590	1.1590
572.	Kama A/L Anam	827274001022	Bera	-	3.0000	3.0000
573.	Alias B Nong	566580101000	Bera	-	2.0540	2.0540
574.	Ramlah Bt Kasim	753310001022	Bera	-	2.6178	2.6178
575.	Muhamad B Ismail	563888001000	Bera	-	7.0718	7.0718
576.	Faridah Bt Abdul Wahab	825184001022	Bera	-	2.4280	2.4280
577.	Norazlina Bt Rohani	825185001022	Bera	-	2.5160	2.5160
578.	Mariah Binti Mohamed	825106001022	Bera	-	1.2646	1.2646
579.	Lau Siew Ping	747934001022	Bera	-	3.6030	3.6030
580.	Toh Kim Kee	823615001022	Bera	-	2.5130	2.5130
581.	Tee Yok Beng	824797001022	Bera	-	3.0280	3.0280
582.	Muhammad Osman Bin Kateran	824566001022	Bera	-	1.8430	1.8430
583.	Norehan Bt Daud	824565001022	Bera	-	1.2140	1.2140
584.	Lin Cheng Hock	824562001022	Bera	-	3.0352	3.0352
585.	Muhammad Safwan Bin Adam	770522001022	Bera	-	1.2350	1.2350
586.	Rosemidi Bin Rossly	827134001022	Bera	-	4.0000	4.0000
587.	Komari Bin Hussain	588674301000	Bera	-	1.9830	1.9830
588.	Amynuddin Bin Sulaiman	811669001022	Bera	-	2.4030	2.4030
589.	Soo Hak @ Soo Sze	828730001022	Bera	3.360984, 102.455736	17.3652	17.3652
590.	Abd Rahim Bin Abd Razak	829330001022	Bera	-	2.6658	2.6658
591.	Shahrin Bin Kapot	513092401000	Bera	-	2.3570	2.3570

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
592.	Tan Sing Chong	832526001022	Bera	-	2.4280	2.4280
593.	Goh Sey Li	832862001022	Bera	-	7.4440	7.4440
594.	Kor Kim Fuan	830891001022	Bera	-	2.5260	2.5260
595.	Zaki A/L Koyan	502265001000	Bera	-	2.0000	2.0000
596.	Tong Siew Choo	832770001022	Bera	-	1.8895	1.8895
597.	Tong Chuan Keong	832769001022	Bera	-	2.2131	2.2131
598.	Chua Kien Hui	831112001022	Bera	-	1.9810	1.9810
599.	Tan Ah Ying	831113001022	Bera	-	3.5860	3.5860
600.	Ahmad Zaini Bin Ismail	829340001022	Bera	-	1.0516	1.0516
601.	Abdullah Bin Ismail	489303201000	Bera	-	11.0751	11.0751
602.	Gan Chiew Kwee	562747101000	Bera	-	3.9457	3.9457
603.	Tan Yok Chun	833004001022	Bera	-	0.6070	0.6070
604.	Yeo Chai Heng	832766001022	Bera	-	3.7420	3.7420
605.	Siau Kwe Fong @ Siow Kwee Fong	832760001022	Bera	-	3.9457	3.9457
606.	Teow Yok Bee	745561001022	Bera	-	3.0177	3.0177
607.	Hasim Bin Abu Samah	833051001022	Bera	-	1.6760	1.6760
608.	Huisei Bin Achin	833163001022	Bera	-	14.1643	14.1643
609.	Rosshahrol Bin Huisei	833162001022	Bera	-	6.0704	6.0704
610.	Sahrilhisam A/L Saat	828271001022	Bera	-	6.0704	6.0704
611.	Zairol Nizam Bin Saat	828308001022	Bera	-	6.0704	6.0704
612.	Samsol Rezal Bin Saat	828307001022	Bera	-	10.1173	10.1173
613.	Yow Xing Heng	825755001022	Bera	-	2.6380	2.6380
614.	Zulkeri Bin Jalinu	825617001022	Bera	-	1.3228	1.3228
615.	Yow Kim Yong	825758001022	Bera	-	3.9340	3.9340
616.	Rohidah Binti Mohd Din	830921001022	Bera	-	1.9000	1.9000
617.	Soh Yih Guan	827150001022	Bera	-	1.7740	1.7740
618.	Aw Sau Yet	827144001022	Bera	-	1.2120	1.2120
619.	Muslimah Binti Mohd Radzi	822340001022	Bera	-	1.2140	1.2140
620.	Low Ching Hek	813305001022	Bera	-	3.2160	3.2160
621.	Ramli Bin Mat Jusoh	824563001022	Bera	-	1.2140	1.2140
622.	Suzelina Bt Ramli	824561001022	Bera	-	1.2140	1.2140
623.	Senani Binti Omar	824560001022	Bera	-	1.2140	1.2140
624.	Abdull Samat Bin Abu	822838001022	Bera	-	1.2120	1.2120
625.	Lim Go Boh	410011301000	Bera	-	1.2310	1.2310
626.	Aniza A/P Che Wek	828270001022	Bera	-	6.0704	6.0704
627.	Tan Ming	831418001022	Bera	-	3.8040	3.8040
628.	Sim Ooi Hong	589483501000	Bera	-	2.3269	2.3269
629.	Thong Tek Boon	831467001022	Bera	-	1.7700	1.7700
630.	Mussrizal Bin Malek	831632001022	Bera	-	0.8090	0.8090

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
631.	Muhammad Wahidin Bin Abdul Rahim	833052001022	Bera	-	3.4640	3.4640
632.	Zolhada Binti Mat Isuf	587590301000	Bera	-	1.5383	1.5383
633.	Phua Wee Siong	831407001022	Bera	-	1.2140	1.2140
634.	Salmah Binti Othman	831369001022	Bera	-	1.9611	1.9611
635.	Phua Wee Shoei	831406001022	Bera	-	1.2140	1.2140
636.	Gan Siew Hong	843383001022	Bera	3.278167, 102.533970	9.3030	9.3030
637.	Lim Kim Hua	843380001022	Bera	-	1.2140	1.2140
638.	Mohamad Amim Shah Bin Nazar	840022001022	Bera	-	6.0700	6.0700
639.	See Huat Kuit	835266001022	Bera	-	3.6680	3.6680
640.	Liew Meng Tiong	794145001022	Bera	-	8.4761	8.4761
641.	Liew Meng Soon	794145001022	Bera	-	3.0351	3.0351
642.	Yok Kim	794142001022	Bera	-	1.6188	1.6188
643.	Chua Mooi Hong	843379001022	Bera	-	1.3700	1.3700
644.	Chua Ooi Siong	843145001022	Bera	-	3.8190	3.8190
645.	Yong Eng	843144001022	Bera	-	2.5500	2.5500
646.	Lee Eng Hong	823670001022	Bera	-	2.4300	2.4300
647.	Ng Kok Keang	831901001022	Bera	-	1.7260	1.7260
648.	Khirudin Bin Halif	839024001022	Bera	-	1.2140	1.2140
649.	Zainal Bin Ngah	839023001022	Bera	-	1.2140	1.2140
650.	Maheran Bin Malek	839099001022	Bera	-	1.2140	1.2140
651.	Satairah Binti Juki	839100001022	Bera	-	1.2140	1.2140
652.	Chang Kok Peng	811719001022	Bera	-	3.5410	3.5410
653.	Yeo Pow Choo	831788001022	Bera	-	2.4276	2.4276
654.	Said Bin Rozli	846220001022	Bera	-	2.4280	2.4280
655.	Fanita Binti Setum	846235001022	Bera	-	0.2020	0.2020
656.	Normala Binti Lajin	846234001022	Bera	-	0.6070	0.6070
657.	Rizal A/L Ipun	846233001022	Bera	-	1.2140	1.2140
658.	Suraini A/P Shafie	846232001022	Bera	-	1.4569	1.4569
659.	Norfazika A/P Nordin	846231001022	Bera	-	0.4047	0.4047
660.	Diyana A/P Leman	846230001022	Bera	-	0.8094	0.8094
661.	Hajijah A/P Remoi Ket	846229001022	Bera	-	0.4047	0.4047
662.	Rohaire Bin Jalil	846228001022	Bera	-	2.4282	2.4282
663.	Haliziani A/P Rani	846227001022	Bera	-	0.4047	0.4047
664.	Suhaini A/P Lomat	846226001022	Bera	-	1.6187	1.6187
665.	Sharif Bin Ajik	846225001022	Bera	-	2.8328	2.8328
666.	Rozli Bin Dohok	846224001022	Bera	-	2.4282	2.4282
667.	Fadrul Isham Bin Syemlie	819861001022	Bera	-	2.8328	2.8328
668.	Siti Zawiyah@Siti Widayah Binti Esmon	846223001022	Bera	-	2.0200	2.0200

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	Name	MPOB License Number				
669.	Rahmah Binti Abdul Kadir	848806001022	Bera	-	4.8563	4.8563
670.	Adollah@Abdullah Bin Abd Rahman	846221001022	Bera	-	1.2100	1.2100
671.	Suhanat Binti Ahmad	846237001022	Bera	3.264229, 102.536696	1.1440	1.1440
672.	Muhamad Fadzil Bin Sahadan	777141001022	Bera	-	1.8540	1.8540
673.	Fauziah Binti Othman	777140001022	Bera	-	1.2140	1.2140
674.	Mohd Johari Bin Mohd Arif	862981001022	Bera	-	0.6101	0.6101
675.	Siti Nordihan Binti Ismail	862982001022	Bera	-	2.5890	2.5890
676.	Effarizan Binti Mohd Jaafar	777144001022	Bera	-	1.1490	1.1490
677.	Tan Yuh Ju	862983001022	Bera	-	3.1690	3.1690
678.	Loo Yong Sen	203544701000	Bera	-	3.6400	3.6400
679.	Eee Choon Heng	830148001022	Bera	-	3.6480	3.6480
680.	Lee Eng Kian	811756001022	Bera	-	3.1364	3.1364
681.	Tan Eng Ann	831845001022	Bera	-	1.2140	1.2140
682.	Foo Khun Sun	846442001022	Bera	-	1.1968	1.1968
683.	Quek Yoke Wah	823576001022	Bera	-	4.0230	4.0230
684.	Siti Eshah Binti Awang	843157001022	Bera	-	0.9550	0.9550
685.	Kamarudin Bin Awang Samah	843389001022	Bera	-	3.5000	3.5000
686.	Norbaizurah Binti Abdullah	843390001022	Bera	-	3.5000	3.5000
687.	Yusof @ Yusof Salehudin Bin Mat Jali	843159001022	Bera	-	2.0234	2.0234
688.	Harisham Bin Ibrahim	843394001022	Bera	-	1.1960	1.1960
689.	Soh Been Chai	799986001022	Bera	-	1.2140	1.2140
690.	Liang Kean Siong	842893001022	Bera	-	3.5160	3.5160
691.	Jalaludin Bin Hamid	513094101000	Bera	-	2.4281	2.4281
692.	Umbi Binti Idris	859843001022	Bera	-	2.3260	2.3260
693.	Halimah Binti Abdul Hamid	859842001022	Bera	-	1.7200	1.7200
694.	Jamilah Binti Abd Rahman	859841001022	Bera	-	2.0230	2.0230
695.	Amran Bin Abd Rahman	859844001022	Bera	-	1.2710	1.2710
696.	Hisamudin Bin Sudin	859856001022	Bera	-	2.5000	2.5000
697.	Tan Boo Lin	817154001022	Bera	-	2.9340	2.9340
698.	Hu Ah Liak	835543001022	Bera	-	1.2140	1.2140
699.	Yap Chon Meng	488038101000	Bera	-	3.6422	3.6422
700.	Low Kok Poh	859845001022	Bera	-	3.4130	3.4130
701.	Lim Engi	859854001022	Bera	-	3.4145	3.4145
702.	Chan Eng Hooi	859852001022	Bera	-	3.9490	3.9490
703.	Yap Bee Ngiok	832457001022	Bera	-	3.6340	3.6340
704.	Lee Poh Keow	832501001022	Bera	-	3.0220	3.0220
705.	Chow Mee Chong	819200001022	Bera	-	3.6422	3.6422
706.	Jamlus Bin Ahmad	859847001022	Bera	-	2.4620	2.4620
707.	Badrol Niza M B Nazar	859848001022	Bera	-	1.2140	1.2140

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
708.	Hamzah Bin Ahmed	859849001022	Bera	3.384091, 102.549344	2.0230	2.0230
709.	Rusli Bin Jaafar	859850001022	Bera	3.400197, 102.543248	1.2140	1.2140
710.	Adawiyah Binti Lias	859253001022	Bera	3.394075, 102.540021	1.7958	1.7958
711.	Madzlan Bin Abdul Manaf	859252001022	Bera	-	2.7897	2.7897
712.	Yap Yee Sing	832522001022	Bera	-	1.1590	1.1590
713.	Razlan Bin Talib	862984001022	Bera	-	0.4047	0.4047
714.	Salmi A/P Remoi Ket	862985001022	Bera	-	2.4282	2.4282
715.	Romizan A/L Dolas	862986001022	Bera	3.207019, 102.553337	5.6657	5.6657
716.	Iskina A/P Musa	862990001022	Bera	3.194228, 102.545192	1.2141	1.2141
717.	Wahidi Binti Obok	859853001022	Bera	3.207019, 102.553337	2.0235	2.0235
718.	Mulyadi A/L Mohamad	859855001022	Bera	-	2.0235	2.0235
719.	Hayati A/P Mohamad	859857001022	Bera	-	2.0235	2.0235
720.	Tan Bee Tuo	831856001022	Bera	-	1.2140	1.2140
721.	Tan Bee Lieng	831844001022	Bera	-	1.2140	1.2140
722.	Tan Bee Lan	831857001022	Bera	-	1.2140	1.2140
723.	Johari Bin Mohamad	853326001022	Bera	-	7.2840	7.2840
724.	Eee Lee Teow	831871001022	Bera	-	1.7528	1.7528
725.	Chong Soon Hui	843385001022	Bera	-	1.2140	1.2140
726.	Ee Ming Ho	836583001022	Bera	-	1.2140	1.2140
727.	Ee Mun Soong	836584001022	Bera	-	1.2140	1.2140
728.	Ee Ming Tung	836585001022	Bera	-	1.2140	1.2140
729.	Ang Jun Bei	849399001022	Bera	-	1.4353	1.4353
730.	Tan Chee Show	799096001022	Bera	-	2.4840	2.4840
731.	Sharina A/P Musa	862988001022	Bera	-	1.2140	1.2140
732.	Nurhasniza Binti Johari	859870001022	Bera	-	3.2375	3.2375
733.	Murni Binti Nasib	859868001022	Bera	-	0.8093	0.8093
734.	Noor Mohamad Abdullah Bin Othman	859866001022	Bera	-	0.8093	0.8093
735.	Juraidah A/P Sabu	859864001022	Bera	-	2.8328	2.8328
736.	Farifadli A/L Rokodin	859862001022	Bera	-	1.6187	1.6187
737.	Amera Bt Shahrman	859860001022	Bera	-	1.6187	1.6187
738.	Nur Masatika Ruzi Binti Johari	859874001022	Bera	-	2.4281	2.4281
739.	Moon Kuzairi Bin Johari	859873001022	Bera	-	2.8328	2.8328
740.	Nia Vanessa Suhana Binti Jaidi	859872001022	Bera	-	2.8328	2.8328
741.	Amy Riza Bin Johari	859871001022	Bera	-	2.6305	2.6305
742.	Azery A/L Amran	859869001022	Bera	-	2.4281	2.4281
743.	Harol Bin Amir	859867001022	Bera	-	5.6657	5.6657

No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
744.	Ariffin Bin Ahan	859865001022	Bera	-	1.2140	1.2140
745.	Kamal Bin Remoi Ket	859863001022	Bera	-	5.6657	5.6657
746.	Mali Bin Jul Salleh	859861001022	Bera	-	0.8093	0.8093
747.	Kahana Bin Akeng	859859001022	Bera	-	1.2140	1.2140
748.	Seow Lai Sin	846242001022	Bera	-	3.7240	3.7240
749.	Lim Chin Sun	581926401000	Bera	-	2.4700	2.4700
750.	Meriam Binti Sidek	500260801000	Bera	-	4.3087	4.3087
751.	Soh Meng Heong	862979001022	Bera	3.348572, 102.53138	2.3670	2.3670
752.	Mat Arof Bin Jalil	588241101000	Bera	-	3.2500	3.2500
753.	Hashimah Binti Sahak	549196001000	Bera	-	0.9105	0.9105
754.	Lau Kwai Keong	778914001022	Bera	-	4.0200	4.0200
755.	Ahmad Hirzuddin Bin Hasim	822328001022	Bera	3.194228, 102.545192	1.2140	1.2140
756.	Mahmod Bin Saliman	862979001022	Bera	-	1.6220	1.6220
757.	Mariana Binti Muhamad	859858001022	Bera	-	2.0235	2.0235
758.	Fauzana Binti Mohd Rasam	859256001022	Bera	-	1.9910	1.9910
759.	Abdullah Bin Ahmad	859255001022	Bera	-	2.1010	2.1010
760.	Badrul Hisham Bin Bahaudin @ Baharudin	859254001022	Bera	-	1.5100	1.5100
761.	Ismadi A/L Ismail	860206001022	Bera	-	1.2100	1.2100
762.	Azhar Bin Mase	860205001022	Bera	-	1.6200	1.6200
763.	Norjalina A/P Wahid	860204001022	Bera	-	0.4046	0.4046
764.	Bekecip A/L Tan Tuan Beng	860203001022	Bera	-	2.2250	2.2250
765.	Jefri Bin Mase	860202001022	Bera	-	1.2100	1.2100
766.	Halijah Binti Sehak	860201001022	Bera	-	1.2100	1.2100
767.	Ramly Bin Tegap	860200001022	Bera	-	1.6200	1.6200
768.	Ajnah Binti Mat	860199001022	Bera	-	1.2412	1.2412
769.	Jeh Binti Tongoi	860198001022	Bera	-	0.8093	0.8093
770.	Asmawati Binti Mat	860197001022	Bera	-	0.8093	0.8093
771.	Sidi Bin Remoi	860196001022	Bera	-	1.2140	1.2140
772.	Rofaijat Bin Yassin	860195001022	Bera	-	1.6549	1.6549
773.	Yasin Bin Amat	860194001022	Bera	-	1.6549	1.6549
774.	Shahril A/L Sidi	860193001022	Bera	-	0.4000	0.4000
775.	Roziyah A/P Tegak	860192001022	Bera	-	0.4000	0.4000
776.	Rajani Bin Norseh	860191001022	Bera	-	1.6200	1.6200
777.	Abi A/P Ah Ming	860190001022	Bera	-	0.4000	0.4000
778.	Hamidah A/P Inoh	860189001022	Bera	-	0.8100	0.8100
779.	Razali Bin Derbil	860188001022	Bera	-	1.2100	1.2100
780.	Yoseh Bin Jebah	860187001022	Bera	-	2.0234	2.0234
781.	Wi Bin Ngok	860186001022	Bera	-	1.2140	1.2140
782.	Hashim A/L Tegak	860185001022	Bera	-	0.4046	0.4046

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	Name	MPOB License Number				
783.	Nawi A/L Atai	860184001022	Bera	-	1.2140	1.2140
784.	Kunta Bin Mohamad	860183001022	Bera	-	2.0234	2.0234
785.	Rohana Binti Yoseh	862421001022	Bera	-	0.2068	0.2068
786.	Rosli A/L Lokmat	862950001022	Bera	-	0.4046	0.4046
787.	Kamil A/L Yoseh	862420001022	Bera	-	0.2068	0.2068
788.	Saari A/L Mat Seh	862419001022	Bera	-	2.4842	2.4842
789.	Derbil Bin Akon	862418001022	Bera	-	1.6549	1.6549
790.	Ariza Binti Aping	862417001022	Bera	-	0.4046	0.4046
791.	Basir A/L Wahid	862949001022	Bera	-	0.8093	0.8093
792.	Nazri A/L Kimoy	862416001022	Bera	-	0.4046	0.4046
793.	Basri A/L Wahid	862415001022	Bera	-	0.6206	0.6206
794.	Norseh Bin Jebah	862414001022	Bera	-	1.0343	1.0343
795.	Atai Bin Amat	862413001022	Bera	-	1.2140	1.2140
796.	Lokman Bin Jamil	862412001022	Bera	-	2.4824	2.4824
797.	Mohammad Amir	862411001022	Bera	-	2.0686	2.0686
798.	Jasni Bin Bastan	862955001022	Bera	-	1.2140	1.2140
799.	Soh Fock Shin	862954001022	Bera	-	2.3730	2.3730
800.	Soh Fock Guan	862953001022	Bera	-	3.8445	3.8445
801.	Jamaen B Muhayat	846222001022	Bera	2.864358, 102.730294	2.4300	2.4300
802.	Reney Marlina Binti Kamarulzaman	862952001022	Bera	-	2.2216	2.2216
803.	Wan Mansor Bin Wan Yaakob	859257001022	Bera	-	1.1580	1.1580
804.	Manolan Bin Mohamad	490540501000	Bera	-	24.0000	24.0000
805.	Razmah Binti Mohd Salleh	862951001022	Bera	-	1.2140	1.2140
806.	Afzainizam Bin Mat Datar	565482601000	Bera	-	0.7714	0.7714
TOTAL (EXISTING MEMBERS)					1,951.58	1,951.58
<u>New Members</u>						
807.	Lian Chin Poh	799988001022	Bera	-	2.4460	2.4460
808.	Mazwan Bin Laile	858356001022	Bera	-	0.1407	0.1407
	Mazwan Bin Laile	858356001022	Bera	-	0.1591	0.1591
	Mazwan Bin Laile	858356001022	Bera	-	0.5060	0.5060
	Mazwan Bin Laile	858356001022	Bera	-	0.5203	0.5203
809.	Shafie Bin Adam	858356001022	Bera	-	3.1363	3.1363
810.	Norapiza Binti Sahak	591084901000	Bera	-	0.3040	0.3040
811.	Chong Fook Ngen	853393001022	Bera	-	1.1963	1.1963
812.	Suhalim Bin Husin	PK20210400569390	Bera	-	4.0140	4.0140
813.	Leong See Wai	844800001022	Bera	-	1.2140	1.2140
814.	Muhammad Shahiddal Khadri Bin Arzemi	812892001022	Bera	-	2.7710	2.7710
815.	Soo Kim Yong	864189001022	Bera	-	2.9730	2.9730

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
816.	Ang Chuan Keong	PK20210400576612	Bera	-	2.6305	2.6305
817.	Eratudiza Binti Ghazi	811700001022	Bera	-	0.8047	0.8047
	Eratudiza Binti Ghazi	811700001022	Bera	-	2.1853	2.1853
	Eratudiza Binti Ghazi	811700001022	Bera	-	1.2140	1.2140
818.	Hasbullah Bin Shafie	504671101000	Bera	-	3.2370	3.2370
819.	Teong Charng Cherng	202470401000	Bera	-	4.0210	4.0210
820.	Nor Akma Binti Mohd	572279101000	Bera	-	2.4863	2.4863
821.	Ruziah Binti Mohd	573585101000	Bera	-	1.2343	1.2343
822.	Rojana Binti Yoseh	880877001022	Bera	-	0.8094	0.8094
823.	Othman Bin Remoi	880865001022	Bera	-	2.4282	2.4282
824.	Mahani A/P Jabar	880864001022	Bera	-	0.4047	0.4047
825.	Nor Binti Remoi	880867001022	Bera	-	0.8094	0.8094
826.	Marina Binti Ismail	PK20220400628940	Bera	-	1.4164	1.4164
827.	Wira A/L Atai	880869001022	Bera	-	1.2141	1.2141
828.	Pei Bin Rasid	880878001022	Bera	-	1.2141	1.2141
829.	Hasnah Binti Husin	880879001022	Bera	-	1.2141	1.2141
830.	Norzana Binti Yoseh	880876001022	Bera	-	0.8094	0.8094
831.	Aliya A/P Mayudin	In Progress	Bera	-	0.4047	0.4047
832.	Aching Bin Senkiong	880868001022	Bera	-	1.2141	1.2141
833.	Hasrol Bin Latif	880863001022	Bera	-	0.8094	0.8094
834.	Sarijah Binti Pei	PK20220400628941	Bera	-	4.0469	4.0469
835.	Marjana A/P O	880872001022	Bera	-	0.4047	0.4047
836.	Ramly Bin O	880873001022	Bera	-	2.0235	2.0235
837.	Aniza Binti Aping	880880001022	Bera	-	1.2141	1.2141
838.	Yana A/P O	880866001022	Bera	-	0.8094	0.8094
839.	Yusri Bin Majri	880875001022	Bera	-	1.4164	1.4164
840.	Majri Bin Ismail	880874001022	Bera	-	1.4164	1.4164
841.	Bahari Bin Lok Mat	880871001022	Bera	-	1.4164	1.4164
842.	Najri A/L Lokmat	880870001022	Bera	-	1.6188	1.6188
843.	Sarina Binti Yin	861329001022	Bera	-	2.0234	2.0234
844.	Jamsinar Binti Zakaria	873428001022	Bera	-	1.2570	1.2570
845.	Nor Shawali Bin Abdul Majid	873429001022	Bera	-	0.7930	0.7930
846.	Hasbuna Bin Nor Shawali	873480001022	Bera	-	1.8641	1.8641
847.	Abas Bin Awang	848092001022	Bera	-	2.8179	2.8179
848.	Marhizan Binti Hassan	848092001022	Bera	-	2.0234	2.0234
	Marhizan Binti Hassan	859751001022	Bera	-	1.2140	1.2140
849.	Jamsimah Binti Zakaria	859751001022	Bera	-	1.2930	1.2930
850.	Moile A/L Awing	203011901000	Bera	-	1.2412	1.2412
851.	Azlina Binti Saleh	857329001022	Bera	-	1.3490	1.3490
852.	Ahmad Faisal Bin Sabaruddin	857329001022	Bera	-	1.3490	1.3490

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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
853.	Sabaruddin Bin Yunus	857328001022	Bera	-	1.3490	1.3490
854.	Fini Azia Binti Che Wek	857327001022	Bera	-	6.0704	6.0704
855.	Osman A/L Lim Kong King	861328001022	Bera	-	6.0704	6.0704
856.	Raman A/L Periasamy	861327001022	Bera	-	2.5220	2.5220
	Raman A/L Periasamy	830265001022	Bera	-	2.5370	2.5370
	Raman A/L Periasamy	830265001022	Bera	-	3.4650	3.4650
857.	Soh Seng Chye	845740001022	Bera	-	4.0230	4.0230
858.	Mohamed Zainudin Bin Seman	880882001022	Bera	-	1.8459	1.8459
	Mohamed Zainudin Bin Seman	880882001022	Bera	-	1.7980	1.7980
859.	Lean Leong Soon	848746001022	Bera	-	0.5870	0.5870
860.	Yow Sew Feng	758133001022	Bera	-	3.3350	3.3350
	Yow Sew Feng	758133001022	Bera	-	3.6580	3.6580
861.	See Chin Ju	831959001022	Bera	-	1.8210	1.8210
	See Chin Ju	831959001022	Bera	-	1.5170	1.5170
862.	Bestari Halomoan Bin Sulaiman	853347001022	Bera	-	3.2370	3.2370
863.	Rahimah Bt Mohd Ramli Rahman	843673001022	Bera	-	1.2140	1.2140
864.	Samsiah Binti Abdullah	843674001022	Bera	-	1.2140	1.2140
865.	Norhayati Binti Adollah	843671001022	Bera	-	1.2140	1.2140
866.	Hanisah Binti Mohd Ramli	843675001022	Bera	-	1.2140	1.2140
867.	Hafizuddin Bin Ramli	848754001022	Bera	-	1.2140	1.2140
868.	Muhammad Fadhil Bin Mohd Ramli	848091001022	Bera	-	1.2140	1.2140
	Muhammad Fadhil Bin Mohd Ramli	848091001022	Bera	-	0.8979	0.8979
869.	Phua Hin See	831363001022	Bera	-	3.3980	3.3980
870.	Nurazman Bin Shafie	587580601000	Bera	-	2.6300	2.6300
	Nurazman Bin Shafie	587580601000	Bera	-	1.2000	1.2000
	Nurazman Bin Shafie	587580601000	Bera	-	1.7190	1.7190
871.	Rohaimi Bin Md Yasin	846236001022	Bera	-	0.4046	0.4046
872.	Chong Siew Seong	849390001022	Bera	-	0.6327	0.6327
	Chong Siew Seong	849390001022	Bera	-	1.2320	1.2320
	Chong Siew Seong	849390001022	Bera	-	2.3270	2.3270
873.	Yee Ching Hock	847282001022	Bera	-	3.1690	3.1690
874.	Soh Boon Chok	579485701000	Bera	-	1.3911	1.3911
875.	Lee Yoke Foo	877577001022	Bera	-	1.6300	1.6300
876.	Mohd Zulkifli Bin Che Hussain	883342001022	Bera	-	0.5503	0.5503
877.	Chin Choo	839094001022	Bera	-	3.4490	3.4490
878.	Soo Heong	203977901000	Bera	-	3.9457	3.9457
	Soo Heong	203977901000	Bera	-	3.5800	3.5800

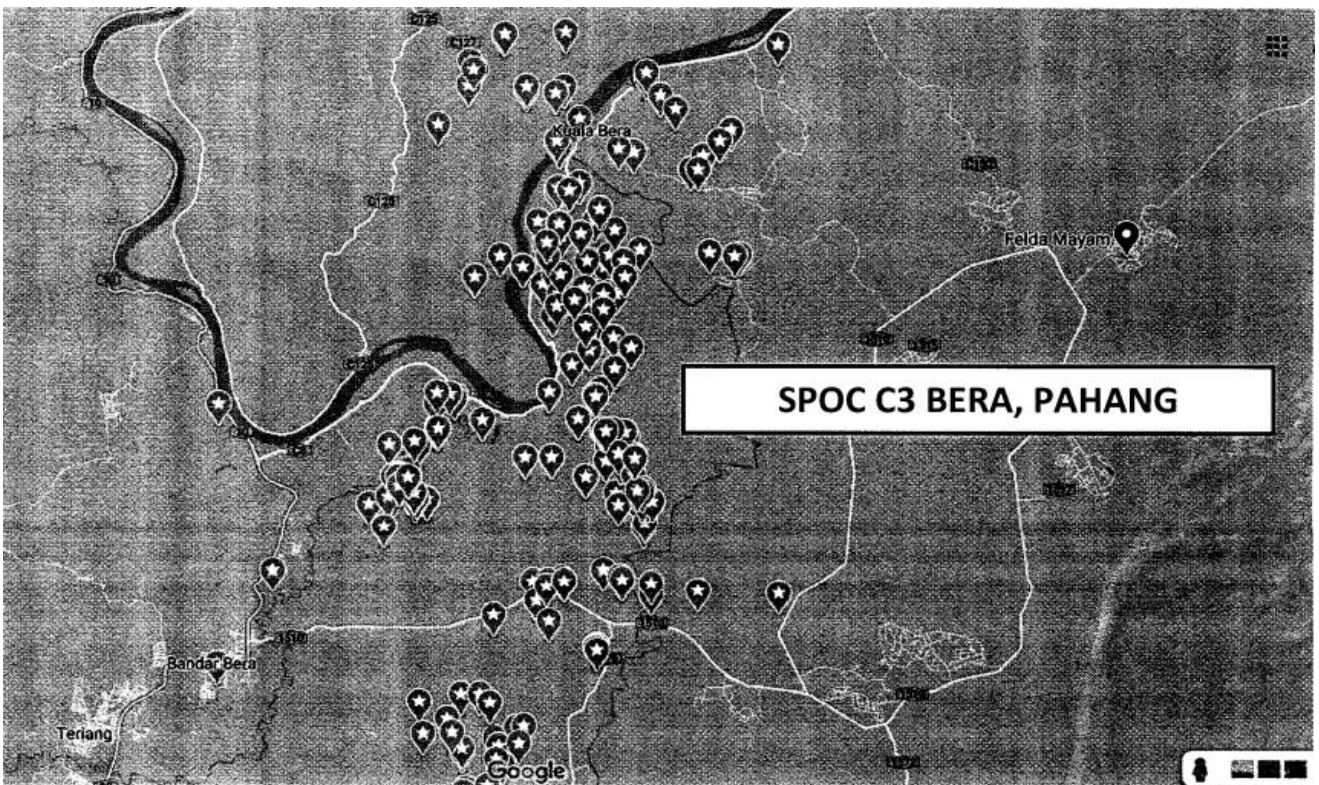
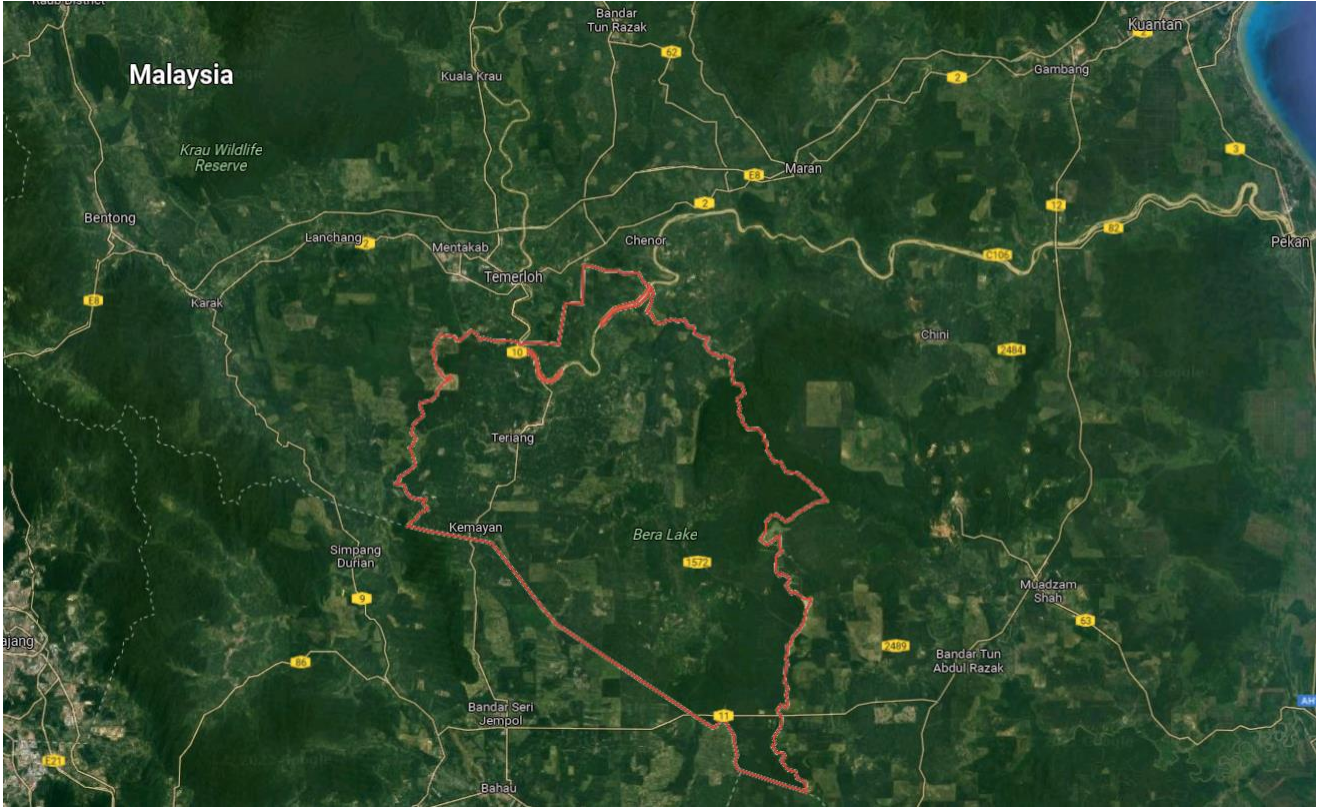
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No.	Smallholder		Location of Planted Area (District)	GPS Coordinates	Certified Area (ha)	Planted Area (ha)
	Name	MPOB License Number				
879.	Liew Yock Han	848748001022	Bera	-	2.4280	2.4280
880.	Gan Chiew Kwee	835303001022	Bera	-	3.9457	3.9457
881.	Tan Chee Wei	848743001022	Bera	-	3.4950	3.4950
TOTAL (New Members)					174.68	174.68
GRAND TOTAL					2,126.25	2,126.25

Legend:

- * Additional plot for existing smallholder
- * Sampled Smallholders
- * Changes in MPOB license number

Appendix C: Location and Field Map



Appendix D: List of Abbreviations

BOD	Biochemical Oxygen Demand
CB	Certification Bodies
CHRA	Chemical Health Risk Assessment
COD	Chemical Oxygen Demand
CPO	Crude Palm Oil
EFB	Empty Fruit Bunch
EHS	Environmental, Health and Safety
EIA	Environmental Impact Assessment
EMS	Environmental Management System
FFB	Fresh Fruit Bunch
FPIC	Free, Prior, Informed and Consent
GAP	Good Agricultural Practice
GHG	Greenhouse Gas
GMP	Good Manufacturing Practice
GPS	Global Positioning System
HCV	High Conservation Value
IPM	Integrated Pest Management
ISCC	International Sustainable Carbon Certification
LD50	Lethal Dose for 50 sample
MSPO	Malaysian Sustainable Palm Oil
MSDS	Material Safety Data Sheet
MT	Metric Tonnes
OER	Oil Extraction Rate
OSH	Occupational Safety and Health
PK	Palm Kernel
PKO	Palm Kernel Oil
POM	Palm Oil Mill
POME	Palm Oil Mill Effluent
PPE	Personal Protective Equipment
RTE	Rare, Threatened or Endangered species
SEIA	Social & Environmental Impact Assessment
SIA	Social Impact Assessment
SOP	Standard Operating Procedure