

26 April 2016

Dear Stakeholders,

Invitation to comment on RSPO Initial Certification of Olam International Limited – Awala Palm Oil Mill and supply base, Gabon, West Africa.

Olam International Limited (RSPO Membership No: 1-0114-12-000-00) has appointed BSI to conduct RSPO initial certification of its Awala Palm Oil Mill and supply base. The assessment will be conducted at 1 Palm Oil Mill and 1 Oil Palm Plantation which are managed by the company. The certification unit is located at Gabon, West Africa

BSI plans to conduct initial certification of Awala Palm Oil Mill from 1st to 3rd June 2016. The assessment will be conducted based on the RSPO P&C for Sustainable Palm Oil Production: 2013 and RSPO Supply Chain Certification Standard – CPO Mills: 21 November 2014. The assessment will cover legal, environment, economical, workers’ health and safety, and social aspects as required by RSPO P&C.

The following are the information on the certification unit:

Awala Palm Oil Mill and Supply Base	
Mill Name	Awala Palm Oil Mill
Mill Capacity (tonnage/hour)	45
Location	Awala
Address	B.P. 1024 Galerie Tsika (Mbolo) Libreville, Gabon, West Africa
GPS Reference (Palm Oil Mill)	10° 11' 51.291" N ; 0° 1' 20.805" E
CPO Tonnage (Projection 2016)	9,362 MT
PK Tonnage (Projection 2016)	18,72 MT
FFB Tonnages (Projection 2016)	41,607 MT

Estates	GPS Reference	Mature Palm (Ha)	Immature Palm (Ha)	Total Concession (Ha)	FFB Projection (MT)
Awala	10° 12' 40.0458" N ; 0° 1' 10.2822" E	4,089.90	2,508.60	20,030	41,607
TOTAL		4,089.90	2,508.60	20,030	41,607

BSI is a leading global provider of management systems assessment and certification, with more than 60,000 certified locations and clients in over 100 countries. BSI Standards is the UK’s National Standards Body. BSI accredited to provides independent, third-party RSPO certification of management systems. BSI has a Regional Office for RSPO program in Malaysia and affiliate offices in Indonesia, Singapore, Thailand and Australia.

The BSI Audit Team assigned for the initial certification of Awala Palm Oil Mill and Supply Base is as follows:

Mr. Hafriazhar Mohd Mokhtar as Lead Auditor (Best Agriculture Practices in Estate, Environment, Legal, Social and Internal and External Stakeholder Consultation); **Mr. Mohamed Hidir Zainal Abidin** as Team Member (Best Agriculture Practices in Mill, Environmental, Legal, HCV and Social); **Mr Hoo Boon Han** as Team Member (Best Agriculture Practices at mill, CPO mill Supply Chain elements assessment, Environment, Legal and OHSAS).



In preparation for the assessment, related stakeholders are invited to provide written input to the assessment by commenting on related aspects in Olam International Limited operation particularly on environment or social aspect. The audit team will be accompanied by local Technical Expert (Ms Alexa Verlaine Massounga) and Translator (Mr Jean-Jacques Jaume).

Topics that you may wish to comment on are as follows:

- Environmental Protection
- Biodiversity conservation
- Opportunity for employment
- Company approach to community development
- Your relationship with the company
- Participation in decision making
- Free, prior and informed consent
- Suggestion for improvement

Comment received within 30 days from the date of this letter will be considered in the Assessment. Please include the following details in case we may need to contact you for clarification or follow-up on any issue raised by you.

Name:
Address:
Email:
Phone Number:
Fax Number:

If you wish your comments to be treated confidentially or to remain anonymous, please mark your reply "IN CONFIDENCE"

Please direct your comments to:

Scheme Manager:

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AND/OR

Auditee:

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Thank you very much for your input.

Your sincerely



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Senniah Appalasaamy
RSPO Scheme Manager